

**2240 Southpark Drive
Murfreesboro, TN 37128**

**November 11, 2021
5:00 P.M.**

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommended Approval---motion to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

- A. Minutes: October 14, 2021 Board Meeting**
- B. Community Use of Facilities**
- C. Transportation: Dan Hartley Sr. contractor bus #35**

Mr. Hartley has been disqualified from driving with Rutherford County Schools on September 22, 2021.

- D. Routine Bids: Bid #3556 – Aluminum Walkway Cover – Stewarts Creek Elementary**
Bid #3557 – Asbestos Testing and Monitor
Bid #3558 – Asbestos Abatement
Bid #3559 – Septic Tank Pumping
Bid #3560 – Time Clocks
Bid #3561 – Portable Classrooms

Request to Purchase:

Whitworth-Buchanan Middle School would like to purchase a John Deere Z915E Z Trak 60” Deck Mower from Sourcewell Grounds Maintenance 031121-DAC Contract from Deere & Company at a cost of \$8,045.73.

To be funded through Whitworth- Buchanan Middle School.

The Technology Department would like to purchase from TN Statewide Contract #209-72320-(1) One 2022 Transit Connect Cargo Van LWB XL (S7S) from Ford of Murfreesboro at a cost of \$26,350.00.

The Technology Department would like to purchase from TN Statewide Contract #209-72320-(1) One 2022 Transit Cargo RWD High Roof Van from Ford of Murfreesboro at a cost of \$37,220.00.

To be funded from General Purpose Funds.

E. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Jeffery Gierke	NTE \$1,200.00	Blackman High	School Funds - Football	Assistant Football Coach
Timothy Jones	NTE \$500.00	Blackman High	School Funds - Football	Morning workout supervision
I’Tavius Mathers	NTE \$1,200.00	Blackman High	School Funds - Football	Assistant Football Coach
Kevin Meadows	NTE \$1,200.00	Blackman High	School Funds – Football	Field Maintenance + Assistant Coach
Brody Quick	NTE \$1,200.00	Blackman High	School Funds – Football	Morning workout supervision
Christopher Reynolds	NTE \$1,200.00	Blackman High	School Funds – Football	Assistant Football coach
Sean Holt	NTE \$900.00	Blackman Middle	School Funds - Baseball	Assistant Baseball Coach
Jay Windham *6	NTE \$3,500.00	Central Magnet	School Funds – HS Cross Country	Assistant HS Cross Country Coach + Bus Driver
Morris Hamby	NTE \$1,000.00	Oakland High	School Funds- Chorus	Pianist at Choral programs
David England	NTE \$500.00	Riverdale	Riverdale Band Boosters	Adjudicator for Band Contest
Ryan Locke	NTE \$850.00	Riverdale	Riverdale Football Boosters	Field Maintenance
Barry Messer	NTE \$3,500.00	Riverdale	Riverdale Baseball Boosters	Mowing
Joshua Pelchat	NTE \$2,000.00	Riverdale	Riverdale Football Boosters	Field Maintenance

Leonard Rollins III	NTE \$1,000.00	Riverdale	Riverdale Football Boosters	Painting the game + practice fields
Alyssa Dawson	NTE \$1,000.00	Rockvale High	School Funds-Cross Country	Assistant Cross-Country Coach
David England *1	NTE \$400.00	Rockvale High	School Funds – Bands at the Rock	Adjudicator for Band Contest
Bryan Weakley	NTE \$800.00	Rockvale High	School Funds-Volleyball	Assistant Volleyball Coach
Rakel Hankins	NTE \$700.00	Rockvale High	School Funds-Volleyball	Assistant Volleyball Coach
William Holliday *4	NTE \$500.00	Rockvale High	School Funds-Football	Amend prior approval-Total amount approved will be \$2,500
Brittni Young	NTE \$1,000.00	Rockvale High	School Funds-Swimming	Assistant Swimming Coach
Travis Childers *1	NTE \$499.00	Siegel High	School Funds-Baseball	Facility mowing
Travis Childers	NTE \$5,000.00	Siegel High	School Funds-Various	Operating + Maintaining lights for theater shows
John DeValk	NTE \$750.00	Siegel High	School Funds-Boys + Girls Basketball	Basketball Scorekeeper/Clock Operator
Henry Fields	NTE \$1,500.00	Siegel High	School Funds-Baseball	Off season field work
Katie Racki	NTE \$1,200.00	Siegel High	School Funds-Band	Color guard Tech
Craig Reavis *1	NTE \$375.00	Siegel High	School Funds-Football	PA for Varsity Football games
Craig Reavis	NTE \$1,500.00	Siegel High	School Funds-Baseball	Off season Field Maintenance
Jonathan Tolbert *6	NTE \$1,500.00	Smyrna High	School Funds-Volleyball, JROTC, & Cheer	Bus Driver
Catie Wester	NTE \$1,500.00	Smyrna High	School Funds-Volleyball	Assistant Volleyball Coach
Makenzie Prince	NTE \$1,500.00	Smyrna High	School Funds-Volleyball	Assistant Volleyball Coach
William Coleman	NTE \$1,000.00	Smyrna Middle	School Funds-Football	Assistant Football Coach
LaToya Shelton	NTE \$600.00	Whitworth-Buchanan	School Funds-Various Athletic Teams & Groups	Artwork on Shirts
Reggie Skelton	NTE \$650.00	Whitworth-Buchanan	School Funds-Boys + Girls Basketball	Basketball Announcer
Tanya Webb	NTE \$1,250.00	Whitworth-Buchanan	School Funds-Boys + Girls Basketball	Basketball Bookkeeper

Jackie Barnes	NTE \$1,200.00	Blackman High	School Funds-Football	Assistant Football Coach
Sean Buchanan	NTE \$1,200.00	Blackman High	School Funds-Football	Assistant Football Coach
Amanda Hunt	NTE \$500.00	Blackman Middle	School Funds-Swimming	Swimming Coach
Madison Curtis	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeff Hoeft	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Max Kirby	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sarah Marshall	NTE \$500.00	Eagleville	School Funds- Jr Pro Basketball	Clock Keeper for Jr Pro Basketball
Lucy Pedigo	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Robbie Reasonover	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Rumley	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tyler Rumley	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sean Shokley	NTE \$800.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Dalton Parkerson	NTE \$1,500.00	Oakland High	Oakland Band Boosters	Brass Instruction
Karl Wingruber	\$90/monthly per student	Oakland Middle	School Funds-Band	Private lessons
Bruce Thweatt	NTE \$1,800.00	Riverdale	School Funds-Volleyball	Assistant Volleyball Coach
Bruce Thweatt	NTE \$499.00	Riverdale	School Funds-Tennis	Assistant Tennis Coach
Nicholas Peterson	NTE \$2,000.00	Riverdale	Riverdale Football Boosters	Field Maintenance
Katherine Aydelott	NTE \$5,000.00	Rockvale High	School Funds-Band	Double reed lessons
Kyle Williams	\$25.00/lesson	Rockvale High	School Funds-Band	Low brass lessons
Noah Bennett	NTE \$540.00	Rockvale Middle	School Funds-Swimming	Lifeguard
Kyle Williams	\$20.00/lesson	Rockvale Middle	School Funds-Band	Private lessons

Katherine Aydelott	\$25.00/lesson	Rocky Fork Middle	School Funds-Band	Private lessons
Darryl Deason	NTE \$2,000.00	Siegel High	School Funds – Choir	Stage direction for the spring musical
Phillip Gregory	NTE \$1,200.00	Siegel High	School Funds-Choir	Sound technician for the variety show
Jalen Fearn	NTE \$2,000.00	Stewarts Creek High	School Funds-Boys Basketball	Assistant Boys Basketball Coach
Delana Easley *2	Hourly	All Schools	School Funds	Piano accompanist for events for the 2021.2022 school year
Jamieson Sapp *2	Hourly	Blackman Elementary	Living Water Church	Additional custodial work for the 2021/2022 school year
Callie Smith *2	Hourly	Blackman High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Christina Calixtro *2	Hourly	Cedar Grove	Smyrna Junior Basketball League	Additional custodial work for the 2021/2022 school year
Ambria Gonzalez *2	Hourly	Cedar Grove	Smyrna Junior Basketball League	Additional custodial work for the 2021/2022 school year
Gualesca Rodriquez *2	Hourly	Cedar Grove	Smyrna Junior Basketball League	Additional custodial work for the 2021/2022 school year
Tammy Faulk *2	Hourly	Christiana Elementary	Junior Pro Basketball	Additional custodial work for the 2021/2022 school year
Amanda Richardson *2	Hourly	Smyrna Elementary	Smyrna Junior Pro Basketball League	Additional custodial work for the 2021/2022 school year
Alicia Nickens *2	Hourly	Smyrna Primary	Smyrna Junior Pro Basketball League	Additional custodial work for the 2021/2022 school year
James Haring *2	Hourly	Whitworth-Buchanan	School Funds-Variou Athletic teams + Outside groups	Additional custodial work for the 2021/2022 school year
Jason Krepp *2	Hourly	Whitworth-Buchanan	School Funds-Variou Athletic teams + Outside groups	Additional custodial work for the 2021/2022 school year
Robert Sanderson *2	Hourly	Whitworth-Buchanan	School Funds-Variou Athletic teams + Outside groups	Additional custodial work for the 2021/2022 school year

**Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate-or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

F. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2021-2022 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Katherine Aydelott	Rockvale High School	Band
Katherine Aydelott	Rocky Fork Middle School	Band
Darryl Deason	Siegel High School	Choir
Dalton Parkerson	Oakland High School	Band
Kyle Williams	Rockvale High School	Band
Karl Wingruber	Oakland Middle School	Band
Kaleb Estes	Siegel High School	Boys Basketball
William Meek	Central Magnet	MS Golf
Adrian Keeley	Riverdale High School	Wrestling
Byron Smith	Blackman High School	Wrestling
Letwan Gipson	Stewarts Creek High	Boys Soccer
Trevor Beverly	Riverdale High School	Wrestling
Faith McCaghren	Central Magnet	Softball
Igor Zhislin	McFadden	Chess
William Holliday	WBMS	Girls Basketball
Jason Tigg	WBMS	Boys Basketball

Recommended Approval---motion to approve the consent agenda items as presented.

6. VISITORS

7. RECOGNITION

Jean Saunders with the American Heart Association will highlight the successful Kids Heart Challenge Program and recognize the 24 schools that raised \$121,484.00 in support of this program.

8. SPOTLIGHT ON EDUCATION

Elizabeth Davis in our Instruction Dept. has been named the district's new Learning Loss Coordinator, a position funded through ESSER funds. Ms. Davis will be providing a presentation to the Board about the accelerated learning programs RCS will be offering to students.

9. FINANCIAL MATTERS (TAB 2)

1. State Insurance Plan (For Information Only)

2. Joint Resolution of Opposition to the Appeal of Rutherford Collegiate Prep Charter School's Application

This is a joint Rutherford County Board of Education/Rutherford County Commission formal resolution opposing the appeal of Rutherford Collegiate Prep Charter School's application that will be considered soon by the Tennessee Charter School Commission.

Recommended Approval---motion to approve the joint resolution of opposition to the Charters School's application for appeal as presented.

3. Fund 177 Educational Capital Projects Fund Amendment

This amendment provides funding to complete the Buchanan Sewer Connection Project (\$150,000) that was delayed last year due to the permitting process, to budget for the Holloway HVAC project (\$56,551) that was approved late last fiscal year, completion of a window replacement at McFadden (\$15,704), as well as additional funding to finish the renovations to the Buchanan, Stewartsboro, and Walter Hill School playgrounds (\$107,000). Funding to complete these projects to be pulled from remaining funds from other projects as shown on the detailed budget amendment with the exception of the \$150,000 for the Buchanan Sewer Connection Project that will come from fund balance as this project was budgeted last year but not all of the project was bid and encumbered prior to fiscal year end.

Recommended Approval---motion to approve the Fund 177 Educational Capital Project Fund Amendment as presented.

10. PROPOSED ZONING FOR ROCKVALE, RIVERDALE AND DOWNTOWN AREA- FOR INFORMATION ONLY

11. CURRICULUM & INSTRUCTION – CTE CAREER

The Curriculum & Instruction CTE Department would like to allocate approximately \$15,000.00 of the 2021-2022 Perkins Basic Grant funds to support the Rutherford Works Ambassador Leads at 22 of our Middle and High Schools. The purpose of the Rutherford Works Ambassador Leads would be to develop the instructional capacity of teachers, counselors, and assistant principals, within our district to support the Rutherford Works partnership.

The Leads would be responsible for attending in-person/virtual meetings and implementing the following opportunities at their schools: Work Ethic Distinction, YouScience, WBL, Industry Tours, JumpStart Job Fair, 8th Grade Career Pathway Fair, and the ACT WorkKeys Assessment.

The allocations are:

Each participant receives a \$500.00 stipend for attendance and participation in Professional Development sessions led by Rutherford Works and the CTE Curriculum & Instruction Department.

Rutherford Works Ambassador		
Schools	RW Ambassador	Position
Blackman High	Jeanette Noffsinger	CTE High School Teacher
Holloway High	Dawn Powell	CTE High School Teacher
LaVergne High	Lauren Moore	CTE High School Teacher
Oakland High	Sherri Rogers	CTE High School Teacher
Riverdale High	Penny Kell	CTE High School Teacher
Rockvale High	Jennifer Vining	CTE High School Teacher
Siegel High	Stacie Anderson	CTE High School Teacher
Smyrna High	Carrie Ott	CTE High School Teacher
Stewarts Creek High	Marlena Dixon	CTE High School Teacher
Blackman Middle	Amber Thomas	CTE Middle School Teacher
Christiana Middle	Leigha Moltz	CTE Middle School Teacher
LaVergne Middle	Tiffany Copeland	Middle School Assistant Principal
Oakland Middle	Emily Mangram	CTE Middle School Teacher
Rock Springs Middle	James Elliot	Middle School STEM Teacher
Rocky Fork Middle	Allison Kunkle	Middle School Counselor
Rockvale Middle	Kelly Newberry	Middle School Assistant Principal
Siegel Middle	April Mongold	Middle School Counselor
Smyrna Middle	Ellie Lee	Middle School ELA Teacher
Stewarts Creek Middle	Keith Young	Middle School Assistant Principal
Whitworth Buchanan Middle	Lucy Pittenger	CTE Middle School Teacher
Eagleville	Libby Sledge	CTE High School Teacher
Central Magnet	Jackie Crawley Harrison	CTE High School Teacher

Recommended Approval---motion to approve allocating approximately \$15,000.00 of Perkins funds to support Rutherford Works Ambassador Leads at 22 of our Middle and High Schools. Each participant will receive a \$500.00 stipend for attendance and participation in Professional Development sessions by Rutherford Works and the Curriculum & Instruction CTE Department. Schools allocated number of participants are 22 Middle Schools and High Schools to support teacher and student success as presented

12. COLLABORATIVE CONFERENCING COMMITTEE

Pursuant to Section 49-5-605, the Board of Education is required to appoint Management personnel to serve on a committee following a majority vote in favor of collaborative conferencing.

Andrea Anthony	Suszane Freeze
James Sullivan	Letoni Murry
Kay Martin	Larry Creasy
Brian Lewis	

Recommended Approval---motion to approve the Board of Education representatives for the collaborative conferencing committee as presented.

13. CURRICULUM AND INSTRUCTION

- 1. NIET Special Education Strategic Plan Update (For Information Only)**
- 2. Lead Tech Teacher Supplement (For Information Only) – formal presentation to Board for approval in December.**

Curriculum and Instruction would like to allocate a portion of ESSER funds as a stipend for a teacher at each school to serve as a Tech Lead. This Tech Lead would serve as a liaison between the Central Office and our Instructional departments to help support technicians and library media specialists with basic troubleshooting and inventory of devices. Each liaison would receive a \$1000 stipend and work would occur in addition to the educator's normal responsibilities. The funding has been approved as part of our ESSER 3.0 application.

14. TITLE II PROFESSIONAL DEVELOPMENT (TAB 3)

Educational consultant, Kim Campbell, will provide training to 4 middle schools. These middle schools are Siegel Middle, Blackman Middle, Oakland Middle and Smyrna Middle. She will provide training to these schools on establishing meaningful relationships with students, creating engaging lessons and energizing faculty members to stay the course of passionate teachers.

Contract/Agreement Details:

January 3, 2022

2 sessions: 8:00-11:00 a.m. at Siegel Middle (with Oakland Middle) and 12:00-3:00 p.m. at Blackman Middle (with Smyrna Middle)

Total Contract/Agreement Fees: = \$5,500.00

(fee is all inclusive)

Recommended Approval---motion to approve Title II funds to pay Kim Campbell to provide professional development training sessions for Siegel Middle, Blackman Middle, Oakland Middle and Smyrna Middle. Title II Funds will pay 100% of this contract/agreement as presented.

15. ESL DEPARTMENT REQUEST (TAB 4)

1. Purchase of Language Power Kits from TCM (Teacher Created Materials) –

The ESL Department is seeking approval to purchase 5 Language Power Kits for our English language learners in grades K-5. The Language Power Kits are designed to facilitate both language and literacy in the beginning levels of proficiency. The total cost of the kits is \$31,859.36 and will be paid for with the Title III funds.

Teacher Created Materials is the publisher and sole source provider of these kits per their letter on September 15,2021.

Recommended Approval---motion to approve the purchase of the Language Power Kits for the ESL Department as presented.

2. Purchase of Imagine Learning Licenses – The ESL Department is seeking approval to purchase 301 Imagine Learning Licenses for our English language learners. Imagine Learning is a computer software program designed specifically for the development of English and literacy. The total cost of the licenses is \$30,100.00 and will be paid for with Title III funds.

Recommended Approval---motion to approve the purchase of the Imagine Learning licenses for the ESL Department as presented.

16. LEGAL (TAB 5)

1. Policy Committee Recommended Policy Changes

Below are the policy changes recommend by the policy committee on the second & final readings:

- a. **Policy 1.400: School Board Meetings**
Added guidelines for posters and material from visitors during school board meetings.
- b. **Policy 1.404: Appeals to and Appearances Before the Board**
Made changes to the visitor process and decorum requirements in line with allowable and unallowable restrictions as established by the Sixth Circuit Court of Appeals.
- c. **Policy 1.703: School Attendance Zones and Exemptions**
Updates zone exemptions policy to reflect new required state law, Public Chapter 479.
- d. **Policy 4.602: Grade Point Average (GPA) and Class Rank (9-12)**
Clarifies ACT tie-breaking mechanism.
- e. **Policy 6.200: Attendance**
Added clarity to process for approving excused absences for non-school sponsored extracurricular activities from State Board Policy.
- f. **Policy 6.502: Foreign Exchange Students**
Placed control of acceptance/denial of foreign exchange students with principals and removed components no longer applicable.

2. New Policies

- a. **Policy 4.204: Summer Instructional Programs**
Required by law. Sets out general expectations for summer learning and other learning loss programs mandated by law.
- b. **Policy 6.4052: Opioid Antagonist**
New state law allows nurses to store Narcan to respond to overdoses.

Recommended Approval---motion to adopt the above policies on the second & final readings as presented.

17. FACILITIES (TAB 6)

1. Request from Stewarts Creek Middle School to Install an Artificial Turf Home Plate and Batter's Box Area:

Dr. Letoni Murray has requested to install a synthetic turf home plate and batter's box area. This work will be at no cost to the board and will be funded through the baseball fund raising account. Engineering and Construction has reviewed this request and recommends approval.

Recommended Approval---motion to approve the request from Stewarts Creek Middle to add a synthetic turf home plate and batter's box area at no cost to the Board as presented.

2. Request from Smyrna Middle School to Install Concrete for Synthetic Turf for Putting Green and Outdoor Classroom:

Dr. Takisha Ferguson has requested to utilize the \$10,000.000 Richard Siegel Grant funds to install synthetic turf for a putting green and outdoor classroom area in the courtyard between the new addition and the existing building. This request is at no cost to the Board. Engineering and Construction has reviewed this request and recommends approval.

Recommended Approval---motion to approve the request from Smyrna Middle to add a synthetic putting green and outdoor classroom area at no cost to the Board as presented.

18. INSURANCE UPDATE

19. DIRECTORS UPDATE

20. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

21. FEDERAL RELATIONS NETWORK (FRN) UPDATE

22. GENERAL DISCUSSION

23. ADJOURNMENT

RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128

Minutes of October 14, 2021

Board Members Present

Tiffany Johnson, Board Chairwoman

Shelia Bratton, Vice-Chair

Coy Young

Jim Estes

Claire Maxwell

Lisa Moore

Tammy Sharp

Bill C. Spurlock, Director of Schools

1. CALL TO ORDER

The Board Chair, Tiffany Johnson called the meeting to order at 5:00 P.M.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board Member Claire Maxwell.

3. MOMENT OF SILENCE

Mrs. Johnson asked the families of Jennifer Baker and Larry Mooney be remembered during the moment of silence.

4. APPROVAL OF AGENDA

Motion made by Mr. Young, seconded by Mrs. Bratton, to approve the agenda as presented.

Vote: All Yes

Motion passes.

5. APPROVAL OF CONSENT AGENDA

**A. Minutes: September 28, 2021 Policy Committee Meeting
September 30, 2021 Board Meeting**

B. Community Use of Facilities

C. Out of County Transfer Student (1)

D. Request to Purchase:

The Technology Department would like to purchase from TN Statewide Contract #209-72308- (1) One 2022 VF3L16-Dodge Ram ProMaster 3500 Cargo Van from TT od Columbia at a cost of \$40,843.29.

To be funded from General Purpose Funds.

E. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Juliet Oncale	NTE \$1,200.00	Blackman High	School Funds-General/Admin	Supervise Friday School
Michael Happel	NTE \$500.00	Blackman Middle	School Funds-Girls Soccer	Assistant Girls Soccer Coach
Dusty Stearns	NTE \$500.00	Central Magnet	School Funds-Middle School Volleyball	Tournament Director
Jacqueline Crawley Harrison	NTE \$700.00	Central Magnet	School Funds- HS+MS Girls and Boys Basketball	Bookkeeper
Brandon Bassham	NTE \$500.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Mac Jones	NTE \$500.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Alan Pepper	NTE \$500.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Joey Reed	NTE \$500.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Bo Tollett	NTE \$500.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Todd Williamson	NTE \$500.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Joseph Wilson	NTE \$500.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Brandon Bassham	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools

Richard Bolden	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Dee Friese	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Isaac Haley	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Mac Jones	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Chris Lynch	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
John McClaran	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Michael McClaran	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Alan Pepper	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Darren Shanks	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Jennifer Snell	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Lucas Thompson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
William (Bo)Tollet	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Joseph Wilson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County Schools
Andrew Chunn	NTE \$5,000.00	Oakland High	Oakland Band Boosters	Band Staff
Michael Daniels *6	NTE \$2,000.00	Oakland High	School Funds-Variou Athletics and Other Groups	Bus Driver
Keith Stanley	NTE \$1,440.00	Rock Springs Elementary	Use of Facilities-Universal Sports League	Open up and clean gym for basketball league
Joshua Carroll	NTE \$2,250.00	Siegel High	School Funds-Cross Country	Assistant Cross-Country Coach

Anaoulum Phimphivong *6	NTE \$700.00	Smyrna High	School Funds-Girls Soccer	Bus Driver
Teresa Darden	NTE \$1,000.00	Stewarts Creek High	School funds-Cheerleading	Cheer Technique training
Todd Harris	NTE \$8,000.00	Stewarts Creek High	School Funds-General Athletics	Athletic Director-Oversight of Athletic programs at Stewarts Creek High
Riley Powers	NTE \$500.00	Stewarts Creek High	School Funds-Competition Cheer	Cheer Technique training
Anna Laura Williams *5	NTE \$499.00	Stewarts Creek High	School Funds-Band Contest	Scholarship Chair + Coordinator
Maureen Gray	NTE \$2,500.00	Blackman High	School Funds-Volleyball	Assistant Volleyball Coach
Austin Bailey	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Matthew Boyette	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Ryleigh Cobb	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Eric Hawks	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Bobby Leathers	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Ryley McClaran	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Tim McGehee	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Luke Parrish	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Chris Payne	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Robert Smith	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
Kevin Snell	NTE \$500.00	Eagleville	School Funds-HS/MS Basketball	HS/MS-JV Basketball Officiating
TJ Allen	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Austin Bailey	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Grey Barker	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Keydon Bassham	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Koltt Bassham	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Phillip Bennett	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jim Bingham	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Maddox Bouldin	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Caleb Brown	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brady Burns	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
James Buttery	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shane Chapman	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cadence Chapman	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Anna Grace Clement	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ethan Cobb	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carrington Creasy	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cameron Curtis	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carissa Curtis	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Davenport	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
David Deaton	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Rhett Deaton	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brandon Dickerson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Christian Edmondson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Haydon Edmondson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mike Edmondson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sara Edmondson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isaac Gazaway	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
CJ Goers	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Trevor Griffen	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hannah Hailey	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Eric Hawks	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ty Heoft	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tucker Hicks	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brian Hurst	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kinslee Inlow	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bryson Kelley	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Alex Klarer	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Phil Klarer	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brandon Lamb	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cason Lamb	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Robert Leathers	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Blake Leonard	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Letzler	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Greg Logan	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Niketha Love	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mark Lovinski	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mary Lynch	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Rodney March	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Eliza McClaran	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Elizabeth McClaran	NTE \$900.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ryley McClaran	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tim McGehee	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Hayden McMahon	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Moates	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Makayla Moates	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shelby Mooneyham	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Chris Moore	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hayden Nance	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Luke Parish	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cody Pepper	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeremiah Phillips	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Dylan Pratt	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jessica Preston	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jesse Pruitt	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Lucas Pruitt	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Reed	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Dawson Reed	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jacob Rich	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Tyler Rumley	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isabella Sawyer	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Devel Smith	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Fant Smith	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jack Smith	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bobby Snell	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brooklyn Snell	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Karah Snell	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kevin Snell	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Zach Stevens	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Meah Thompson	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Randy Toombs	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Macy Tollett	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Taylor Turnage	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Stephen Turnham	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kylie Vaughn	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Kaley Walker	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Dylan Watt	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sydney Williams	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cole Yoders	NTE \$900.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Lillian Henry	NTE \$1,000.00	Riverdale High	Riverdale Band Boosters	Color Guard Technician
Tim Hale	\$20.00/lesson	Oakland High	Oakland Band Boosters	Private Percussion Instruction
Wilson Sharpe	\$20.00/lesson	Oakland High	Oakland Band Boosters	Private Lessons
Thomas Draper	NTE \$5,000.00	Siegel High	Siegel HS Band Boosters	Drumline Technician
Amanda Vogel	NTE \$5,000.00	Siegel High	Siegel HS Band Boosters	Color Guard Tech
Savannah Scott	NTE \$1,000.00	Stewarts Creek High	School Funds-Horticulture	Ag Helper-Greenhouse + Animal
Sloan Moore	NTE \$2,500.00	Stewarts Creek High	School funds-Volleyball	Assistant Volleyball Coach
Sydney Moore	NTE \$2,500.00	Stewarts Creek High	School Funds-Volleyball	Assistant Volleyball Coach
Trevor South	NTE \$1,000.00	Stewarts Creek High	School Funds-Wrestling	Assistant Wrestling Coach
Alek Wells	NTE \$1,000.00	Stewarts Creek High	School Funds-Wrestling	Assistant Wrestling Coach
David Albert	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Paul Bauer	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
John Baugh	NTE \$1,000.00	Stewarts Creek High	School Funds-Band Contest	Division I-SMBC Master of Ceremonies-Contest Announcer
Joe Beckman	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Blair Callaway	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Mark Casey	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Brain Dutton	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Ronald Farmer, Jr.	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction

Brian Froedje	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Jonathon Jerrell	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Johnny Nails	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Ron Pence	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Joseph Roche	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Jeffery Sacktig	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
Corey Smith	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
James Sturgeon	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
David Veda	NTE \$5,000.00	Stewarts Creek High	School Funds-Band Contest	Competition Adjunction
John Womack, Jr.	NTE \$1,000.00	Stewarts Creek High	School Funds-Band Contest	Division I- Contest Tabulator

**Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate-or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

F. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2021-2022 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Nicholas Alexander	Siegel High School	Band
Thomas Draper	Siegel High School	Band
Tim Hale	Oakland High School	Band
Nicholas Harrison	Oakland High School	Band
Lillian Henry	Riverdale High School	Band
Karlissa Pollack	Siegel High School	Band
Jeffrey Reckis	Siegel High School	Band
Wilson Sharpe	Oakland High School	Band
Amanda Vogel	Siegel High School	Band
Geoffery Watkins	Siegel High School	Band
Kyle Williams	Rockvale Middle School	Band
Savanna Jade Scott	Stewarts Creek High	Agriculture

**Andrea Jones
Brooklyn Blanchard
Trevor South
Maggie Huffman
Arnold Gaskins
Dale Taylor
Kaylee Alford**

**Blackman High
Smyrna High
Stewarts Creek High
Central Magnet
Oakland Middle
Eagleville
Oakland Middle**

**Girls Wrestling
Girls Basketball
Wrestling
Cheer
Archery
Archery
Hip Hop**

Motion made by Mr. Estes, seconded by Mr. Young, to approve the consent agenda items as presented.

Vote: All Yes

Motion passes.

6. VISITORS

Several visitors spoke during the meeting. Sam Buckalew with Safe RCS spoke in favor of the mask policy extension. Sarah Saysoukha spoke in favor of the mask requirement. Grady Knox asked for an extension to the mask mandate with no opt out. Geneva Cook presented the PECCA petition to the board. Chris Littleton spoke on RCS policy proposals. John Dickey spoke in support of renewing the mask mandate. Timothy Hinate addressed the board on visitor policy changes. Delany Reynolds spoke in favor of extending the mask mandate. Chase Williams spoke on opposition to the mask mandates. Rachel Robinson spoke on masks and several other issues. Barbara Dillman prayed for our schools, students and staff.

7. SPOTLIGHT ON EDUCATION

Congratulations to the following Rutherford County students on being National Merit Semifinalist

Central Magnet School

Miles Lee
Hope Clark
Genevieve Bineza
Ellie Burton
Miriam Danielson
Logan Kelley
Douglas Thibodeaux
Micah Warren

Oakland High School

Elizabeth “Beth” Nelson

Attended Stewarts Creek High School Freshman Year (Currently Attends TN Online Public School)

Grayson Lattanzi

8. MASK REQUIREMENT DISCUSSION AND MODIFICATION

James Evans went over comparison data from September 13, 2021 through October 1, 2021. As of this week there were 69 positive student cases, 392 students absent due to quarantine, 10 positive cases for employees with 16 being on quarantine through 10/15/21. Currently the percentage of students opting out is 13% as of today.

Mrs. Maxwell discussed the numbers trending in a positive way. At her request, the motion was restated for clarification. The motion read as follows: “The temporary mask requirement shall automatically terminate if the average weekly Rutherford County Covid-19 positivity rate is 10% or lower for three consecutive weeks. If the temporary mask requirement terminates earlier than thirty days and the Rutherford County Covid-19 positivity rate becomes 15 percent or higher, the temporary mask requirement shall automatically be reinstated. If a masked student comes into contact with an individual with Covid-19, the masked student shall not be required to quarantine unless the masked student is exhibiting Covid-19 symptoms.”

Mrs. Maxwell asked to amend or change the original motion slightly to allow an opt-out for employees and teachers. Mrs. Johnson agreed and asked Attorney Jeff Reed to help with the language.

Motion made by Mrs. Maxwell, seconded by Mrs. Johnston to extend the mask requirement until the weekly positivity rates reach 10% or lower for three consecutive weeks with an option for employees to opt out if they choose.

Roll Call Vote: Yes – Mr. Young, Mrs. Maxwell, Mrs. Bratton, Mrs. Johnson

No – Mr. Estes, Mrs. Moore, Ms. Sharp

Motion passes.

9. REZONING PROPOSAL – FOR INFORMATION ONLY

During the Board Work Session, Shane Morgan spoke on several rezoning proposal options for the Board to look at concerning the Riverdale/Rockvale area as well as the Blackman Middle School area. Director Spurlock stated sometime in November there will be two meetings scheduled at Rockvale High School to discuss the rezoning for the Rockvale/Riverdale area and another to be held at Blackman Middle School to discuss possible rezoning for Stewarts Creek, Blackman Middle and the Rocky Fork areas with a final meeting to be held at The Board of Education.

The Director stated that next week the two Principals involved in the rezoning will be coming in to work with Mr. Morgan. Any modifications made will be sent to each Board Member.

10. RETHINK FORWARD AMENDED APPLICATION

Dr. Jimmy Sullivan discussed details and information in regard to the ReThink Forward’s amended application for a Charter School. Dr. Sullivan also presented comments of the Review Committee to the amended application. Board Attorney presented two Resolutions for consideration by the Board, one which approved ReThink Forward’s amended application and one which denied ReThink Forward’s amended application.

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to deny ReThink Forward’s Amended application and adopt the Resolution denying the amended application for Rutherford Collegiate Prep.

Roll Call Vote: Yes – Mrs. Bratton, Mrs. Sharp, Mrs. Moore, Mrs. Maxwell, Mr. Young, Mr. Estes, Mrs. Johnson.

No – None

Motion passes.

11. CTE CAREER CLUSTER

The Curriculum & Instruction CTE Department would like to allocate approximately \$15,000.00 of Perkins 2021-2022 funds to support the CTE Curriculum Team leads for our High School CTE Career Clusters. The purpose of this CTE Curriculum Team Lead would be to help develop the instructional capacity of teachers, industry partners, and students within our county. The Leads would be responsible for conducting in-person/virtual meetings for Career Cluster PLC’s and Advisory Council Meetings.

The allocations are:

Each participant receives a \$500.00 stipend for conducting Professional Development sessions and the Advisory Council Meetings through the PLC framework by CTE Career Clusters.

CTE Curriculum Team Leads		
Career Cluster	RW Ambassador	Position
Advanced Manufacturing	Lenny Ciletti	Oakland High School
Agriculture, Food & Natural Resources	Emily Marshall	Eagleville High School
Architecture & Construction	Carrie Ott	Smyrna High School
Arts, Audio/Visual Technology & Communications	Steve Picklesimer	Smyrna High School
Arts, Audio/Visual Technology & Communications	Chris Bissinger	Stewarts Creek High School
Business Management & Administration/Finance	Stacie Anderson	Siegel High School
Business Management & Administration/Finance	Sherri Rogers	Oakland High School
Business Management & Administration/Finance	Jennifer Vining	Rockvale High School
Education & Training	Brandy Finley	Smyrna High School
Health Science	Courtney Pruitt	Smyrna High School
Hospitality & Tourism	Frank Pinnix	Blackman High School
Human Services	Kelly Russell	Oakland High School
Human Services	Jaime Brown	Riverdale High School
Information Technology	Frank Cathey	LaVergne High School
Law, Public Safety, Corrections, & Security	Cora Proctor	Siegel High School
Law, Public Safety, Corrections, & Security	Keith Dozier	Riverdale High School
Marketing, Distribution & Logistics	Emily Gullede	Siegel High School
Transportation	Bryan Staats	Riverdale High School
STEM	Mac Jones	Blackman High School

Motion made by Mr. Estes, seconded by Mr. Young, to approve allocating approximately \$15,000.00 of Perkins funds to support the CTE Curriculum Team Leads for our High School CTE Career Clusters. Each participant will receive a \$500.00 stipend for conducting Professional Development sessions through the PLC framework by CTE Career Clusters across the district to support teacher and student success as presented.

Vote: All Yes

Motion passes.

12. CURRICULUM & INSTRUCTION: PLAINVIEW ELEMENTARY

Plainview Elementary Principal Dr. Mark Gonyea has requested to pilot NIET Accelerating Character Education and Development (ACED) resources at Plainview Elementary. Curriculum and Instruction has reviewed the submitted materials and is supportive of this pilot program. For participation, NIET will provide Plainview Elementary with a \$3500 stipend.

Motion made by Mrs. Maxwell, seconded by Mrs. Bratton, to approve Plainview Elementary School to participate in the ECED pilot with NIET as presented.

Vote: All Yes

Motion passes.

13. LEGAL

1. Policy Committee Recommended Policy Changes

Below are the policy changes recommend by the policy committee on the first of two readings:

- a. Policy 1.400: School Board Meetings**
Added guidelines for posters and material from visitors during school board meetings.
- b. Policy 1.404: Appeals to and Appearances Before the Board**
Made changes to the visitor process and decorum requirements in line with allowable and unallowable restrictions as established by the Sixth Circuit Court of Appeals.
- c. Policy 1.703: School Attendance Zones and Exemptions**
Updates zone exemptions policy to reflect new required state law, Public Chapter 479.
- d. Policy 4.602: Grade Point Average (GPA) and Class Rank (9-12)**
Clarifies ACT tie-breaking mechanism.
- e. Policy 6.200: Attendance**
Added clarity to process for approving excused absences for non-school sponsored extracurricular activities from State Board Policy.
- f. Policy 6.502: Foreign Exchange Students**
Placed control of acceptance/denial of foreign exchange students with principals and removed components no longer applicable.

2. New Policies

- a. Policy 4.204: Summer Instructional Programs**
Required by law. Sets out general expectations for summer learning and other learning loss programs mandated by law.
- b. Policy 6.4052: Opioid Antagonist**
New state law allows nurses to store Narcan to respond to overdoses.

Board Chair, Tiffany Johnson asked for any questions, concerns or comments on policies. Mrs. Moore submitted that given the contentious nature of a couple of the proposed policy changes, the need to vote on them individually.

Mr. Reed was called to the podium for assistance with this matter. Mrs. Johnson restated that Mrs. Moore has asked that there be an individual vote for each of these and asked Mr. Reed to explain the policies and where they are derived from. Mr. Reed stated it is up to the Board as to how to vote on these policies, whether it be collectively or separately. Mrs. Moore would then need to make a motion as to how she would like to vote on these policies.

Motion made by Mrs. Moore, seconded by Ms. Sharp, to vote on each of the above policies individually.

Roll Call Vote: Yes – Ms. Sharp, Mrs. Moore, Mrs. Maxwell
No – Mrs. Bratton, Mr. Young, Mr. Estes, Mrs. Johnson

Motion fails.

Motion made by Mrs. Bratton, seconded by Mr. Young, to adopt the above policies on the first of two readings as presented.

Vote: All yes except for Mrs. Moore and Ms. Sharp who opposed

Motion passes.

3. Disciplinary Hearing Appeal

The Board has been requested to review a decision of the Disciplinary Hearing Authority (DHA) to uphold the remandment of a student from Riverdale High School. The student was expelled for one calendar year under Board Policy 6.309 for possession of illegal drugs. This is a zero-tolerance offense. The Director of Schools modified the Zero Tolerance to allow the student to attend alternative school in lieu of the one-year expulsion. Based on a review of the DHA's record, the Board may:

- A. Affirm the decision of the DHA;**
- B. Overturn the decision of the DHA; or**
- C. Grant a hearing before the Board.**

Motion made by Ms. Sharp, seconded by Mrs. Maxwell, to affirm the decision of the DHA as presented.

Vote: All Yes

Motion passes.

14. FINANCIAL MATTERS

1. OAKLAND HIGH SCHOOL BASEBALL BOOSTER CLUB TURF PROJECT REQUEST

The Oakland High School Baseball Booster Club, Inc. is asking for permission from the Rutherford County School Board to install turf on the Oakland High School baseball field. This project will be 100% funded by the OHS Baseball Booster Club and an unsecured loan of \$250,000 that will be payable by the booster club. The attached document detailing the project has been reviewed by the Assistant Superintendent of Budget & Finance for financial compliance, as well as the RCS Staff Attorney and RCS Athletic Director for legal and Title IX compliance. Contingent of School Board approval, the turf purchase will be made through the RCS purchasing department utilizing the Sourcewell consortium bid and upon completion of the project, RCS Engineering will inspect the construction to ensure that it complies with bid specifications. It is stressed that the turf project becomes a donated asset from the OHS Baseball Booster Club to Rutherford County Schools and that at the time of donation there will be no liens on the donated property as attested by the OHS Baseball Booster Club and verified by the RCS board attorney.

Motion made by Mr. Estes, seconded by Mr. Young, to approve the OHS Baseball Booster Project Request as presented with no cost of construction to the Rutherford County Board of Education as presented.

Vote: All Yes

Motion passes.

2. FISCAL YEAR 2020-2021 INTERNAL SCHOOL ACTIVITY FUND REPORT AND APPROVAL OF PRIOR YEAR ACTIVITY FUND ACCOUNTS PAYABLE

The Fiscal Year 2020-2021 Internal School Activity Fund Report has been issued by the Board's contracted CPA Audit Firm (Matlock & Clement CPAs) for the School Board's review and approval. The report contains the detailed year-end balances and financial operations for the last fiscal year for all RCS schools that have an internal school activity fund. The audit report contains four audit findings this year (Blackman High, Lavergne Middle, McFadden Elementary, and Seigel High) that have been reviewed by the school principals and bookkeepers of these four schools.

The report contains a corrective action plan, that was submitted by each of the principals of these four schools, detailing how they will correct these audit findings promptly. The audit report also provides audited balances of any unliquidated FY 20-21 accounts payables by individual schools, which the board votes to approve annually as required by the Tennessee Internal School Uniform Accounting Policy Manual.

Motion made by Mrs. Maxwell, seconded by Mrs. Bratton to approve the acceptance of the Fiscal Year 2020-2021 Internal School Activity Fund Report, as presented by the School Board's contract audit firm, as well as approval of the balances of any unliquidated FY 20-21 year-end accounts payables of individual schools as detailed in the audited financial statements of the Internal School Activity Fund report as presented.

Vote: All Yes

Motion passes.

15. APPROVAL OF DIRECTOR OF SCHOOLS EVALUATION INSTRUMENT FOR 2020-2021

Mr. Reed clarified that as there was discussion that took place on using the previous Instrument for 2020-2021, there was never an actual vote that took place. This is coming back to allow the board to take formal action on this item as it was approved but not voted upon.

Motion made by Mrs. Bratton, seconded by Mr. Estes, to approve the previously adopted instrument for the Director of Schools Evaluation for 2020-2021 as presented.

Vote: All yes except Mrs. Moore who abstained from vote.

Motion passes.

16. INSURANCE UPDATE

Dr. Anthony stated the next Insurance Committee Meeting would be held on Monday October 18, 2021 at 3:30 P.M.

17. DIRECTORS UPDATE

Director Spurlock credited McFadden, Thurman Francis, Eagleville, Campus School and Lascassas Elementary in being named by U.S. News and World Report as "Best K-8 Schools".

McFadden School of Excellence topped the list at No. 1 and Thurman Francis was ranked in the top five percent of the elementary and middle schools according to U.S. News and World Report and the third-ranked school according to schooldigger.com.

Eagleville School ranked No. 82, Homer Pittard Campus School, 92 and Lascassas Elementary at No. 99, all ranking in the top 100.

Rutherford County Schools is supporting the Leukemia & Lymphoma Society and its upcoming Light the Night event. Director Spurlock praised Dr. Ruis, Principal of Oakland Middle School, who led a fundraiser in which employees purchased shirts to support LLS as well as the son of our own Dr. Jimmy Sullivan, who is currently being treated. The fundraiser raised over \$5,300 to support this great cause.

18. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Mrs. Maxwell spoke on a committee that has been formed by the Tennessee Dept. of Education which created a steering committee and 18 subcommittee's as the state reviews its basic education programs which uses 46 different factors for state funding for public schools. The review is part of a plan by Gov. Bill Lee to examine and develop a new funding mechanism to be presented in January's regular session.

The legislature is also looking to call a special session on the topic of masks and Gov. Lee's opt-out.

19. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Mrs. Maxwell stated that Rutherford County Schools are not affiliated with the National School Board Association (NSBA). She also spoke on concerns with the Vaccination mandates coming from Washington.

20. GENERAL DISCUSSION

Ms. Sharp mentioned that LaVergne High School Band has been chosen to do the closing ceremonies for the State of Tennessee Convention in November in Nashville. She thanked Dr. Hatchett for her leadership.

Mrs. Maxwell spoke on her excitement on several antiviral medications becoming available soon.

21. ADJOURNMENT

There being no further business, the meeting adjourned at approximately 6:28 P.M.

Tiffany Johnson, Board Chairwoman

Date

Bill C. Spurlock, Director of Schools

Date

FACILITIES USE

November 11, 2021

Fees

Blackman High	Iturbide F.C., soccer games, 10/29/21 -12/14/21 Saturdays 5-7pm, stadium/track, \$150/game, <i>*subject to COVID-19 restrictions and updates.</i>
Blackman High	Tennessee Soccer Club; soccer games and practices; 11/20, 11/21, 12/18,1/15, 1/16; stadium/track, \$150/game, <i>*subject to COVID-19 restrictions and updates.</i>
Oakland High	Tennessee United Soccer Club; soccer games and practices; 10/24/21, stadium/track, \$150/game, <i>Retroactive Review, *subject to COVID-19 restrictions and updates.</i>
Oakland High	Prep Network, high school football showcase, 12/12/21 11am-7pm, football stadium, \$800, <i>*subject to COVID-19 restrictions and updates.</i>
Oakland Middle	Alliance Volleyball Club, volleyball practice, 1/4/22-4/19/22 T/Th 5:30-7:30pm, gyms, \$72/day, <i>*subject to COVID-19 restrictions and updates.</i>
Rock Springs Elementary	Stewarts Creek Youth Football & Cheer, youth cheerleading Practice, 10/18/21-11/6/21 M/Tu/Th 6-7:30pm, gym, \$18/hr, <i>Retroactive Review, *subject to COVID-19 restrictions and updates.</i>
Siegel High	SoZo Dance Academy, “The Nutcracker” recital, 12/10/21-12/11/21 Fri 3:30-9:30 & Sat 9:30am-10pm, 2 classrooms/ auditorium, \$630, <i>*subject to COVID-19 restrictions and updates.</i>

No Fees

Blackman High	River Oaks Community Church; free mega kids camp (sports/arts) K-5 th ; 6/26/21-6/29/21 6-9pm; 30 classrooms, auditorium, gyms, cafeteria, stadium/track, outside campus; annual free camp and attached letter of In-Kind Agreement; <i>*subject to COVID-19 restrictions and updates.</i>
Lascassas Elementary	Middle TN Council Boy Scouts of America, Cub Scouts meeting, 10/14/21 6:30-7:30pm, cafeteria, No Fee, <i>Retroactive Review, *subject to COVID-19 restrictions and updates.</i>
Lascassas Elementary	Middle TN Council Boy Scouts of America, Cub Scouts meetings, 11/15/21-5/30/22 6:30-8:00pm, cafeteria, No Fee, <i>*subject to COVID-19 restrictions and updates.</i>
Rock Springs Elementary	Universal Sports League/LaVergne Basketball, basketball practices and games, 11/19/21-3/19/22 M-F 6pm and Saturday all day, gym, No fee, <i>*subject to COVID-19 restrictions and updates.</i>
Thurman Francis	Girl Scouts Troop #1540, meetings, 11/21/21-6/30/22 Sundays 10-11:30am, outside Kindergarten area, No Fee, <i>*subject to COVID-19 restrictions and updates.</i>
Wilson Elementary	Middle TN Council Boy Scouts of America, Cub Scouts sign-up night, 10/19/21 6:30-7:30pm, cafeteria, No Fee, <i>Retroactive Review, *subject to COVID-19 restrictions and updates.</i>

Note: Facility use for 11/11/21 has been granted pending Board action. The COVID-19 CDC approved recommendations were reviewed by the requestor. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**Bid #3556
Aluminum Walkway Cover
Stewarts Creek Elementary**

Item #	School Location	Tennessee Valley Metals
1	Stewarts Creek Elementary	\$ 65,388.00

Mailed to 8 vendors
7 vendors did not respond

Recommend: Motion to award to Tennessee Valley Metals for the overall lowest and best bid.

To be funded through Capital Projects and General Fund

Bid #3557
Asbestos Testing and Monitoring

Item #	Company Name	Frost Environmental	GLE Associates
A.	Asbestos:		
1	Specification Development (1 per year)	\$ 800.00	\$ 900.00
2	Costs per Meeting	\$ 150.00	\$ 500.00
3a.	Oversights and Air Monitoring:		
	Daily Fee	\$ 304.00	\$ 600.00
	Hourly Fee	\$ 30.00	\$ 85.00
	Sample Fee	\$ -	\$ 3.00
3b.	Transmission Electron Microscopy Samples:		
	8 hours	\$ 70.00	\$ 100.00
	24 hours	\$ 60.00	\$ 75.00
	3-5 days	\$ 50.00	\$ 50.00
4	Final Report and Closeout	\$ 120.00	\$ 500.00
B.	Microbial:		
1	Microbial air sampling	\$ 45.00	\$ 40.00
2	Technician Cost (Includes written report)	\$ 300.00	\$ 500.00

Mailed to 14 vendors
 12 vendors did not respond

Recommend: Motion to award to Frost Environmental for overall lowest and best bid.

To be funded through the General Fund and Maintenance Department.

Bid #3558

Asbestos Abatement

Item #	Description	Envirowerks LLC
Asbestos Abatement Work		
1	Mobilization Cost Per Occurrence	\$ 650.00
2	Emergency Response Mobilization	\$ 700.00
3	Removal of Single Layer Floor Tile:	
a	Without Mastic 1-500 sq ft	\$ 1.50
	501-2000 sq ft	\$ 1.25
	2001 + sq ft	\$ 1.00
b	With Mastic 1-500 sq ft	\$ 2.50
	501-2000 sq ft	\$ 2.25
	2001 + sq ft	\$ 2.00
Linoleum or Rolled Flooring		
c	On Concrete 1-500 sq ft	\$ 3.50
	501-2000 sq ft	\$ 3.25
	2001 + sq ft	\$ 3.00
d	Removal of Wood 1-500 sq ft	\$ 3.75
	501-2000 sq ft	\$ 3.50
	2001 + sq ft	\$ 3.25
e	Additional cost for removal of carpet adhered to floor	\$ 0.45
f	Additional cost for additional layer of flooring (per layer)	\$ 0.25
4	Removal of Bulk Thermal Insulation:	
a	1-70 sq ft	\$ 15.00
b	71-300 sq ft	\$ 10.00
c	301 + sq ft	\$ 10.00
5	Removal of Pipe Insulation:	
a	< 6" Pipe 1-100 sq ft	\$ 25.00
b	< 6" Pipe 101-500 sq ft	\$ 20.00
c	< 6" Pipe 501 + sq ft	\$ 18.00
d	> 6" Pipe 1-100 sq ft	\$ 30.00
e	> 6" Pipe 101-500 sq ft	\$ 25.00
f	> 6" Pipe 501 + sq ft	\$ 23.00
6	Removal of Ceiling Tile:	
a	1-500 sq ft	\$ 1.75
b	501-3000 sq ft	\$ 1.50
c	3001 + sq ft	\$ 1.25
7	Removal of Surfacing Material:	
a	1-500 sq ft	\$ 6.00
b	501-3000 sq ft	\$ 5.00
c	3001 + sq ft	\$ 4.00
8	Removal of Transite Material:	
a	1-500 sq ft	\$ 2.00
b	501-3500 sq ft	\$ 1.85
c	3501 + sq ft	\$ 1.75
Lead Base Paint Abatement / Stabilization Work		
1	Mobilization Cost Per Occurrence	\$ 400.00
2	Chemical Stripping:	
a	Work area preparation less than 25sqft/lnft per occurrence	\$ 100.00
b	Work area preparation greater than 25sqft/lnft per occurrence	\$ 250.00

Bid #3558

Asbestos Abatement

Item #	Description	Envirowerks LLC
c	Stairwell	\$ 8.00
d	Window Lintel	\$ 10.00
e	Window & Frame	\$ 12.00
f	Transom	\$ 14.00
g	Door & Frame	\$ 15.00
h	Wall	\$ 5.00
i	Ceiling	\$ 6.00
j	Molding	\$ 10.00
k	Waste Disposal	\$ 20.00
3	Component Removal:	
a	Work area preparation less than 25sqft/lnft per occurrence	\$ 100.00
b	Work area preparation greater than 25sqft/lnft per occurrence	\$ 250.00
c	Window & Frame	\$ 75.00
d	Transom	\$ 50.00
e	Door & Frame	\$ 50.00
f	Wall	\$ 2.00
g	Ceiling	\$ 2.00
h	Molding	\$ 1.50
i	Waste Disposal	\$ 15.00
4	Wet Scrape Loose Paint & Stabilization:	
a	Work area preparation less than 25sqft/lnft per occurrence	\$ 100.00
b	Work area preparation greater than 25sqft/lnft per occurrence	\$ 250.00
c	Stairwell	\$ 2.00
d	Window Lintel	\$ 2.00
e	Window & Frame	\$ 2.00
f	Door & Frame	\$ 2.00
g	Wall	\$ 2.00
h	Ceiling	\$ 2.00
i	Molding	\$ 2.00
j	Exterior Surfaces	\$ 2.00
k	Waste Disposal	\$ 20.00

Mailed to 14 vendors
13 vendors did not respond

Recommend: Motion to award to Envirowerks LLC for overall lowest and best bid.

To be funded through the Maintenance Department.

Bid # 3559
Pumping Septic Systems

Vendor	Pumping Septic System (per 1,000 gallons)
Scotts Septic Tank Service	\$ 325.00

Mailed to 10 vendors
9 vendors did not respond

Recommend: Motion to award to Scotts Septic Service for overall lowest and best bid.

To be funded through the Maintenance Department.

Bid #3560
Time Clocks

Item #	Description	Gorrie Regan	Gorrie Regan (Alternate without installation)
1	IT 3200 Time Clock or approved equal (1-20)	\$ 1,950.00	\$ 1,850.00
2	IT 3200 Time Clock or approved equal (20-30)	\$ 1,800.00	\$ 1,700.00
3	Annual Clock Maintenance for IT 3200	\$ 200.00	\$ 200.00
4	IDPunch 7 Time Clock or approved equal (1-20)	\$ 1,295.00	\$ 1,195.00
5	IDPunch 7 Time Clock or approved equal (20-30)	\$ 1,195.00	\$ 1,095.00
6	Annual Clock Maintenance for IDPunch 7 Time Clock	\$ 175.00	\$ 175.00

Mailed to 26 vendors
25 vendors did not respond

Recommend: Motion to approve Gorrie Regan for overall lowest and best bid.

To be funded through General Purpose Fund

Bid #3561
Portable Classrooms

Item #	Description	Boxx Modular	*Mobile Modular Management	Satellite Shelters
1	24'x60' Double	\$ 123,173.00	\$ 103,511.00	\$ 116,269.00
2	24'x36' Single	\$ 89,637.00	\$ 72,575.00	\$ 78,715.00

Mailed to 16 vendors
13 vendors did not respond

*Option 1 - Vinyl Skirting: 24x60 - \$3,055.00 and 24x36 - \$2,182.00.00
*Option 2 - Poured footers in lieu of ABS Pads: Both sizes - \$4,200.00
*Option 3 - Surface bond piers if required: \$65.00 per pier

Recommend: Motion to approve Mobile Modular Management Corp. for overall lowest and best bid.

To be funded through GPS and Capital Projects

JOINT RESOLUTION OF OPPOSITION TO RUTHERFORD COLLEGIATE PREP CHARTER SCHOOL'S APPLICATION

WHEREAS, the Rutherford County Board of Education has reviewed the charter application of the Rutherford Collegiate Prep Charter School and denied the initial charter application, and the amended application, as neither the application or amended application support the applicant meeting or exceeding the standards of the Tennessee Department of Education's application scoring rubric; and specifically, none of the three applicable portions of the amended application—the academic plan, the operations plan or the financial plan—meet or exceed the Tennessee Department of Education's Standards; and

WHEREAS, the Rutherford County Health & Education Committee reviewed financial information from the application that was submitted by the Charter School with the Rutherford County Director of Schools and Assistant Superintendent of Budget & Finance and it was noted that the Applicant's proposed charter school in Rutherford County would have a substantial negative fiscal impact on the Rutherford County School System; and

WHEREAS, the Applicant's plan would require immediate funding from County taxpayers and if school enrollment does not materialize quickly at the beginning of the school year as projected, Rutherford County would not receive funds from the State to reimburse the County for costs advanced for the charter school. Further, funding the Charter school would divert approximately \$4.8 million in State and Local tax dollars away from the Rutherford County School System in its first year of operation and increasing to a total of over \$32 million in State and Local tax dollars in the first five (5) years of the Charter School's operation, during a time where the county school system is facing rapid student growth and a high demand of fiscal funds to maintain State-mandated operations; and

WHEREAS, it appears that not a single board member of Rethink Forward, the Charter School's operator, is a Rutherford County resident, further evidencing a lack of local support since there is no local leadership on the Charter School Board; and

WHEREAS, the Applicant will be requesting millions of dollars of local tax funding over the next several years and there is a lack of even one dollar of locally donated funds in the pre-opening budget, that was presented by the charter school's operator. This absence of locally donated funds further demonstrates the lack of local support for Charter school; and

WHEREAS, this specific charter school is not needed in Rutherford County. The proposed charter school primarily targets a grade band (K-5) in its first years of operation and can enroll not only county-wide but from other surrounding counties as well. While the Rutherford County School system is growing rapidly as a whole, the K-5 grade band is growing at a lower rate over the last several years district-wide in comparison to our middle and high school grade bands. Furthermore, Rutherford County School System is currently ranked as one of the best school systems in the State of Tennessee. Rutherford County School System provides a quality education for the children of our County and this specific charter school is not currently needed; and

WHEREAS, this charter school board will have no local accountability to the Rutherford County Commission and/or the citizens of Rutherford County in relation to the local tax funding that it will take from the County;

NOW, THEREFORE, BE IT RESOLVED by a vote of the Rutherford County School Board meeting in regular session in Murfreesboro, Tennessee on the 11th day of November 2021 and the Rutherford County Legislative Body meeting in regular session in Murfreesboro, Tennessee, on the 10th day of November 2021 that:

SECTION 1. While the Rutherford County Board of Education and the Rutherford County Commission are not opposed to school choice in Rutherford County, the lack of local leadership of this specific Charter School's Board, along with the other above noted items, is of great concern and leads both local elected bodies to formally request that the Tennessee Charter School Commission reject the appeal of the Rutherford Collegiate Prep Charter School application.

SECTION 2. That our State delegation is requested to consider introducing legislation that would require any charter school seeking to operate in Rutherford County to have a majority of it's charter school board to be residents of Rutherford County, Tennessee.

SECTION 3. That the Rutherford County Clerk mail a copy of this approved resolution to the Tennessee Charter School Commission and to each of our county's State delegates.

Adopted this 10th day of November 2021 by the Rutherford County Commission

Adopted this 11th day of November 2021 by the Rutherford County Board of Education

APPROVED:

Chairman of the County Commission

Chairman of the Board of Education

ATTEST:

County Clerk

Director of Schools

Capital Projects 2020-2021 - Fund 177
10/28/2021

					Amended Budget	Amendment #3	Budget after Amendment	Spent	Encumbered	Total Spent + Encumbered	Remaining	
					10/28/2021	11/11/2021	10/28/2021	10/28/2021	10/28/2021	10/28/2021	10/28/2021	
2020 / 2021 Carryover Projects			Prog	Location								
Major HVAC												
Central Magnet		811		CMS	166,879.40		166,879.40	71,908.40	94,971.00	166,879.40	-	
Roy Waldron		812		RW7	127,800.00		127,800.00	52,250.00	75,550.00	127,800.00	-	
				Total	294,679.40	-	294,679.40	124,158.40	170,521.00	294,679.40	-	
Misc Items												
Maintenance Vehicles - 6 service trucks		790	815	MNT	31,389.50		31,389.50	-	31,389.50	31,389.50	-	
New Lift Truck			814	MNT	60,491.41		60,491.41	-	60,491.41	60,491.41	-	
Maintenance large tools		790	811	MNT	7,587.42		7,587.42	4,500.00	3,087.42	7,587.42	-	
Daniel McKee Sewer Tie in Project			811	DMA	50,700.00		50,700.00	49,300.00	1,400.00	50,700.00	-	
Multi Campus Server/Telcom Upgrade			816	MULTI	6,627.47		6,627.47	-	6,627.47	6,627.47	-	
				Total	156,795.80	-	156,795.80	53,800.00	102,995.80	156,795.80	-	
Paving/Seal Coating/Striping												
Central Magnet			814	CMS	82,428.40		82,428.40	82,428.40	-	82,428.40	-	
				Total	82,428.40	-	82,428.40	82,428.40	-	82,428.40	-	
Major Roofing												
Roy Waldron			811	RW7	37,596.85		37,596.85	9,225.00	28,371.85	37,596.85	-	
				Total	37,596.85	-	37,596.85	9,225.00	28,371.85	37,596.85	-	
Major Plumbing												
Buchanan Sewer System	from Fund Balance		812	BU3	849,000.00	150,000.00	999,000.00	200.00	849,000.00	849,200.00	149,800.00	
				Total	849,000.00	150,000.00	999,000.00	200.00	849,000.00	849,200.00	149,800.00	
Renovation - Repurpose Projects												
				Total	-	-	-	-	-	-	-	
Life Safety - Security												
ReKey to Primus - Door Replacement			814	MULTI	369,272.57		369,272.57	82,925.48	286,346.45	369,271.93	0.64	
Camera Program/DVR			813	MULTI	29,060.77		29,060.77	18,223.62	10,837.36	29,060.98	(0.21)	
				Total	398,333.34	-	398,333.34	101,149.10	297,183.81	398,332.91	0.43	
Restroom Restoration												
			815	MULTI	282,076.27		282,076.27	76,647.26	205,429.01	282,076.27	-	
				Total	282,076.27	-	282,076.27	76,647.26	205,429.01	282,076.27	-	
				Total of above	2,100,910.06	150,000.00	2,250,910.06	447,608.16	1,653,501.47	2,101,109.63	149,800.43	
2020-2021 Carryover School Requests												
Blackman Middle	Library Carpet		811	BL2	15,221.88		15,221.88	-	15,221.88	15,221.88	-	
Browns Chapel	Sod Playground		811	BC3	31,237.25		31,237.25	-	31,237.25	31,237.25	-	
	Paint 4 portables exterior		812	CH3	12,293.00		12,293.00	12,293.00	-	12,293.00	-	
Eagleville	Library AC unit		812	EH1	157,000.00		157,000.00	157,000.00	-	157,000.00	-	
Rock Springs Middle	Replace flooring lobby / office		811	RS2	18,290.00		18,290.00	-	18,290.00	18,290.00	-	
Siegel High	Library carpet		811	SG1	15,863.28		15,863.28	-	15,863.28	15,863.28	-	
Siegel Middle	Library carpet		811	SG2	18,888.00		18,888.00	-	18,888.00	18,888.00	-	
Smyrna Middle	Awning		812	SM2	13,489.20		13,489.20	-	13,476.00	13,476.00	13.20	
	Pond drainage system		813	SC1	153,000.00		153,000.00	76,500.00	76,500.00	153,000.00	-	
Stewartsboro	Clocks		811	SB3	200.00		200.00	-	200.00	200.00	-	
				Schools Total	435,482.61	-	435,482.61	245,793.00	189,676.41	435,469.41	13.20	
2020 / 2021 Capital Projects Carryover Total					2,536,392.67	150,000.00	2,686,392.67	693,401.16	1,843,177.88	2,536,579.04	149,813.63	
Prior Year's Carry Over Projects												
Gymnasium Floor												
Holloway			920	HO1	14,780.25		14,780.25	-	14,780.25	14,780.25	-	
				Total	14,780.25	-	14,780.25	-	14,780.25	14,780.25	-	
Major HVAC Components												
Central Magnet		321	920	CMS	8,509.07		8,509.07	-	8,509.07	8,509.07	-	
		335			-		-	-	-	-	-	
				Total	8,509.07	-	8,509.07	-	8,509.07	8,509.07	-	
Major Plumbing Components												
Buchanan Elementary School		321	920	BU3	4,350.00		4,350.00	42.50	4,307.50	4,350.00	-	
Daniel McKee Sewer Tie-In		321	920	DMA	-		-	-	-	-	-	
				Total	4,350.00	-	4,350.00	42.50	4,307.50	4,350.00	-	
				Prior Year's Carryover Total	27,639.32	-	27,639.32	42.50	27,596.82	27,639.32	-	
Total Capital Projects Carryover to 2021/2022					2,564,031.99	150,000.00	2,714,031.99	693,443.66	1,870,774.70	2,564,218.36	149,813.63	



Educational consultant, Kim Campbell, will provide training to 4 middle schools. These 4 middle schools are Siegel Middle, Blackman Middle, Oakland Middle and Smyrna Middle. She will provide training to these schools on establishing meaningful relationships with students, creating engaging lessons and energizing faculty members to stay the course of passionate teachers.

Contract/Agreement Details:

January 3, 2022

2 sessions: 8:00-11:00 a.m. at Siegel Middle (with Oakland Middle) and 12:00-3:00 p.m. at Blackman Middle (with Smyrna Middle)

Total Contract/Agreement Fees: = \$5,500.00

(fee is all inclusive)

Motion: to approve Title II Funds to pay Kim Campbell to provide professional development training sessions for Siegel Middle, Blackman Middle, Oakland Middle and Smyrna Middle. Title II Funds will pay 100% of this contract/agreement.

Motivating the Middle
Kim Campbell
Proud Middle School Teacher
and Educational Consultant

14324 Fairway Dr
Eden Prairie, MN 55344-1955
www.motivatingthemiddle.org
twitter: @KimCamp4Kids

CONSULTANT/CLIENT CONFIRMATION AGREEMENT

This letter will serve as confirmation and will summarize fees, transportation, and facility requests. Once the event is concluded, Motivating the Middle will invoice for fees as indicated. Please make checks payable directly to **Kimberly A. Campbell**.

If you have any questions, please contact Kim at 952-847-3022 or Kim.MTM@gmail.com.

Date of Event: January 3, 2022

Client

Organization: Rutherford County Schools

Organization Contact: Kim Stoecker, Principal

Phone: 615-904-3830 Office Email: StoeckerK@reschools.net

Organization Name and Billing Address: Rutherford County Schools, 2240 Southpark Drive, Murfreesboro, TN 37128

Event

Location of Event (AM): Siegel Middle School, 355 West Thompson Ln, Murfreesboro, TN 37129

Start Time of Event: 8:00 am End Time of Event: 11:00 am

Location of Event (AM): Blackman Middle School, 3945 Blaze Dr, Murfreesboro, TN 37128

Start Time of Event: 12:00 pm End Time of Event: 3:00 pm

Topic(s) consultant will cover: Establishing Meaningful Relationships, Engaging Lessons, and Energizing Faculty Members – to stay the course of passionate teachers.

Travel

Kim will arrange all travel and send details prior to the event.

Nearest Airport to Event: Nashville International Airport (BNA)

Lodging: Embassy Suites or Hilton Garden Inn, Murfreesboro

Travel time or distance from event to airport: Approximately 35 miles

Transportation to and from airport/event:

Rental car

Taxi cab/shuttle

Provided by school's representatives

Meeting Set-Up & Logistics

Room Set-Up: Table or podium.

A/V Needs: Overhead projector and screen with laptop connection and speakers. Cordless microphone if over 100 people.

Handouts/Materials: Handout masters, if needed, will be emailed prior to the event. The client may make as many copies as needed for attendees of the keynote and/or sessions.

Handouts will be sent to (name) Kim Stoecker (email) StoeckerK@rcschools.net

About Kim's products: Kim is the author of *If You Can't Manage Them, You Can't Teach Them* and co-author of *A Handbook for Closing the Achievement Gap: S. O. A. R.*

The client will purchase the following titles for the event. Motivating the Middle will be glad to provide free shipping and a discount on purchases of 20 books or more.:

Quantity	Title	Price
TBD	If You Can't Manage Them, You Can't Teach Them	\$22.99
TBD	A Handbook for Closing the Achievement Gap: S.O.A.R.	\$19.99
	Total	

The client will allow books to be available for purchase at the event. The client will provide a table and an attendant to supervise book inventory and sales during the event.

BREACH OF AGREEMENT: Except as described below, failure or refusal by either party hereto to perform any of the terms or conditions hereof, without sufficient legal cause, shall constitute a breach of this agreement. Said breach of agreement shall entitle the non-breaching party to excuse their performance hereunder, and to any damages in equity or at law that a court may deem appropriate. If either party is unable to perform due to travel or large gathering restrictions, or other factors related to COVID-19 and sends notification to the other party by close of business on December 1, this agreement will be null and void with no liability on the part of the client or Kim Campbell. If the client cancels the event after December 1, the client will be responsible solely for the cost of airlines change fees and/or travel insurance purchased by Ms. Campbell to be capped at \$40. In the event of cancellation, Ms. Campbell will extend the validity of the quoted speaking fee for a period of one year after the date of this agreement and will give preference to the client for rescheduling on a date of mutual availability.

Outline of Fees

Speaking Fee: \$5,500. No travel expenses will be billed. Payment terms are net 30. Invoices not paid within 30 days of the invoice date will accrue interest at 1.5% per month.

Please keep a copy for your records. Print, sign, and return one copy to our business office at Motivating the Middle via email.

Signature
Organization Representative

Printed Name

Date


Signature

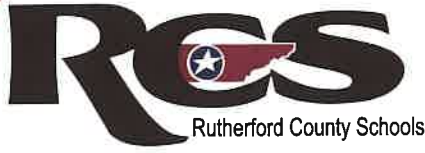
Kim Campbell

9/30/2021

Kim Campbell, Consultant

Printed Name

Date



Bill C. Spurlock
Director of Schools

Rutherford County Board of Education

2240 Southpark Drive, Murfreesboro, TN 37128 Phone: 615.893.5812 www.rcschools.net

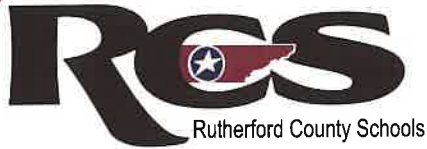
Purchase of Language Power Kits from TCM (Teacher Created Materials)—The ESL Department is seeking approval to purchase 5 Language Power Kits for our English language learners in grades K-5. The Language Power Kits are designed to facilitate both language and literacy in the beginning levels of proficiency. The total cost of the kits is \$31,859.36 and will be paid for with Title III funds.

Teacher Created Materials is the publisher and sole source provider of these kits per their letter on September 15, 2021.

Recommend Approval—motion to approve the purchase of the Language Power Kits for the ESL Department.

Director of Schools Signature _____ Date: _____

Chairman of BOE Signature _____ Date: _____



Bill C. Spurlock
Director of Schools

Rutherford County Board of Education

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Purchase of Imagine Learning Licenses—The ESL Department is seeking approval to purchase 301 Imagine Learning Licenses for our English language learners. Imagine Learning is a computer software program designed specifically for the development of English and literacy. The total cost of the licenses is \$30,100.00 and will be paid for with Title III funds.

Recommend Approval—motion to approve the purchase of the Imagine Learning licenses for the ESL Department.

Director of Schools Signature _____ Date: _____

Chairman of BOE Signature _____ Date: _____

Rutherford County Board of Education			
Monitoring: Review: Annually, in September	Descriptor Term: School Board Meetings	Descriptor Code: 1.400	Issued Date: Click here to enter a date.
		Rescinds: 1.400	Issued: 06/05/14

- 1 The Board will transact all business at official meetings which may be either regular or special.
- 2 Every meeting of the board shall be open to the public, except for those meetings in which the law allows
3 closed sessions.¹ Open meetings will be physically accessible to all students, employees, and interested
4 citizens.² In order to ensure all elements of board meetings are open to the public, no board members or
5 Rutherford County Schools support staff in attendance and participating in a board meeting shall utilize
6 a cell phone during the meeting.
- 7 The Board may restrict the recording of Board meetings via camera, camcorder or other photographic
8 equipment when such recording creates a threat to public safety and welfare or impedes the conducting
9 of efficient and orderly public meetings.³ Visitors are prohibited from bringing posters or signs into the
10 Board meeting due to the impact on visibility, which disrupts public participation and creates safety
11 concerns. If a visitor wishes to distribute materials, the visitor should bring copies and hand them to the
12 Board's Executive Secretary for distribution.
- 13 **SPECIAL MEETINGS**
- 14 The Board shall hold such special meetings as necessary to transact the business of the Board. Such
15 meetings shall be called by the chair whenever, in the chair's judgment, the interests of the schools
16 require it, or when requested to do so by a majority of the Board.²
- 17 Only business related to the call of the meeting, and details related to agenda items shall be discussed
18 or transacted by the Board at a special meeting.
- 19 **ELECTRONIC ATTENDANCE⁴**
- 20 Absent Board members may attend a regular or special meeting by electronic means if the member is
21 absent because of work, a family emergency, or the member's military service. If a board member is
22 absent due to military service, he/she may participate electronically as often as he/she is able to do so.
23 However, a board member may not participate electronically more than two (2) times per year for
24 absences due to work and/or family emergencies.
- 25 *General Requirements*
- 26 The following requirements apply to all electronic attendance, regardless of the reason for the
27 member's absence:

- 1 1. A quorum of the Board must be physically present at the meeting in order for any member to
2 attend electronically.
- 3 2. Any member wishing to participate electronically must do so using technology which allows
4 the Chair to visually identify the member.
- 5 3. The responsibility for the connection lies with the member wishing to participate electronically.
6 No more than three (3) attempts to connect shall be made, unless the Board chooses to make
7 additional attempts.

8 *Work Related Absence*

9 The following requirements apply to electronic attendance due to a work related absence:

- 10 1. The Board member must be absent from the county due to work.
- 11 2. The member wishing to participate must give the Chair and director at least five (5) days notice
12 prior to the meeting of the member's desire to participate electronically.

13 *Family Emergency*

14 The following requirement applies to electronic attendance due to a family emergency:

- 15 1. The member must be absent due to the hospitalization of the member or the death or
16 hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-
17 law, daughter-in-law, step-son, step-daughter, father-in-law, mother-in-law, brother-in-law, or
18 sister-in-law.

Legal References

1. TCA 8-44-102; TCA 49-6-804(b)
2. 28 CFR § 36.201(a); 36.202
3. OP Tenn. Atty. Gen. 95-126
4. TCA 49-2-202(c)(1)
5. TCA 49-2-203(c)

Cross References

School Board Legal Status and Authority 1.100
Section 504 & ADA Grievance Procedures 1.802

Rutherford County Board of Education			
Monitoring: Review: Annually, in September	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: Click here to enter a date.
		Rescinds: 1.404	Issued: 01/15/09

1 *General*

2 ~~All meetings of the Board of Education are open to the public. Notice of all regularly scheduled meetings~~
 3 ~~shall be made to the local media for public announcement.~~

5 **APPEALS TO THE BOARD**

6 Any matter relating to the operation of the school system may be appealed to the Board. However, all
 7 matters relating to the operation of the school system shall be channeled through the Director of Schools
 8 before being brought before the Board of Education. If, after such procedure is followed, there is still
 9 reason to address the Board, the matter shall be referred in writing to the Board of Education for its
 10 determination and action.

11 **APPEARING BEFORE THE BOARD**

12 ~~These procedures are~~ This policy is not designed to restrict the scheduled appearances of citizens who
 13 have regular business with the Board and whose presentations are provided for in the agenda.
 14 Additionally, the Board may via motion, a second, and a vote, recognize speakers despite the below
 15 requirements if a majority of the Board determines the speaker would be in the public's best interest.

17 ~~The Board shall determine whether it will hear the individual or group.~~

18 *Making Application to Speak*

19 Individuals may speak to the Board so long as all requirements contained in this policy are met.
 20 Individuals who do not comply with this policy will be denied the ability to speak. In order to speak at
 21 Board meetings with visitors on the agenda, individuals must complete a Public Participation Form
 22 provided by the Board. The form must be fully completed and turned in to the Board's Executive
 23 Secretary no later than two (2) working days prior to the meeting. The individual must provide proof of
 24 Rutherford County residency or employment with the Rutherford County Board of Education along with
 25 the Public Participation Form and photo identification. Each person wishing to speak must submit an
 26 individual form. It is not permissible for multiple names to be included on the same form. Those persons
 27 having complaints and concerns for which other resolution channels are provided shall be directed
 28 through those channels by the director of school's office and/or staff.

1
2 *Rules for Speakers*

3 The Board shall provide no more than thirty (30) minutes for all individuals approved to speak during
4 public recognition.
5

6 If a speaker is approved, the speaker will have three (3) minutes to speak. The speaker should introduce
7 themselves to the Board by stating their name for the record. Visitors speaking to the Board shall address
8 remarks to the chairman and may direct questions to individual board members or staff members only
9 upon approval of the chairman. Delegations of speakers from the same organization should select one
10 individual to speak on behalf of the delegation. Speakers may not distribute materials, printed or
11 otherwise, directly to Board Members during the meeting. If a speaker wishes to distribute materials, the
12 speaker should bring copies and hand them to the Board's Executive Secretary for distribution. Posters
13 and signs are also not allowed in the Board Room due to safety concerns and public access concerns
14 related to visibility.
15

16 The following behavior and comments may result in the Board Chair ending a speaker's time early and,
17 if necessary due to ongoing interruption/lack of compliance with the Chair's directions, having the
18 speaker removed:

- 19 1. Repetitive comments already made by the speaker or other speakers;
- 20 2. Refusing to yield the podium when the speaking time allotted expires;
- 21 3. Using obscene or vulgar language or conduct, or statements intended to incite violence or breach
22 the peace.
23

24 Additionally, the Board Chair may remove any member of the audience that continues to disrupt the
25 business of the Board after an initial warning.

26 ~~This request should include names of persons to appear, their spokesperson, and the nature of the
27 business. Visitors desiring to speak but not on the agenda must complete and submit a request form to
28 the director of school's office at least fifteen (15) minutes in advance of the Board meeting.~~

29 ~~Each person speaking shall state his or her name, address, and subject of presentation. The time allowed
30 for each person will be three (3) minutes. No person shall be allowed to make personal attacks on
31 members of the Board or employees of the school system. In addition, no person shall be allowed to
32 make obscene, profane and vulgar remarks or otherwise engage in actions that breach the peace of a
33 Board meeting.⁺~~

34 Individuals desiring additional information about any item on the agenda shall direct such inquiries to
35 the Office of the Director of Schools.

36 The intent of these rules is to:

- 37 1. Allow everyone a fair and adequate opportunity to be heard;

- 1 2. Allow the Director of Schools to take direct action when policies have already been established
- 2 by the Board on the subject of the request;
- 3 3. Provide adequate time for the Director of Schools or the Board to obtain necessary information
- 4 and give thorough thought in situations where a policy does not exist, a change of policy is
- 5 proposed, or an exception to policy is specifically requested; and
- 6 4. See that the time so devoted does not interfere with fulfillment of the regular agenda of the Board.

Legal Reference:

1. TCA 8-44-102; TCA 49-6-804(b)
2. OP Tenn. Atty. Gen. 95-126

Cross References:

School Board Meetings 1.400
 Agendas 1.403
 Complaints About School Personnel 5.502

Rutherford County Board of Education			
Monitoring: Review: Annually, in September	Descriptor Term: School Attendance Zones and Exemptions	Descriptor Code: 1.703	Issued Date: 01/30/20
		Rescinds: 1.703	Issued: 01/15/19

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Residence

The legal residence of the student must be in Rutherford County. Legal residence is defined as the primary domicile of the student's custodial parent(s) or legal guardians. A copy of the court document establishing guardianship or legal custody shall be filed with the school. The custodial parent or legal guardian of each student shall be required to submit proof (i.e. telephone bills, electric bills, property tax receipts, etc.) that they reside in Rutherford County. The residence of those students deemed to be "homeless" and/or illegal aliens will be determined in accordance with federal law.

II. Attendance Areas

Student assignment shall be based on attendance transportation zones as adopted by the Rutherford County Board of Education. The student shall attend the school located in the school zone of the student's legal residence. The Rutherford County Board of Education will provide transportation within an attendance transportation zone.

III. Transfers

The principal of any school accepting a student by transfer from another school by reason of the family changing place of residence within a semester, must be satisfied the family is actually residing within the area served by the school before enrolling the student.

Students who move out of their transportation/attendance zone, are to attend the school zone of their new legal residence.

IV. Zone Exemptions

- A. Regardless of the reasons for requesting a transfer, approval cannot be recommended to a school where classes and facilities are overcrowded. Exemptions will be denied if the requested school does not have available room or teaching capacity.
- B. Before February 1 of each school year, the district's instruction staff and principals will identify which schools that, based on the school's capacities per grade, class and program levels, have space available to serve additional students. In determining available space at the class level, the school district will use averages specified in TCA 49-1-104.
- C. The number of spaces available for enrollment in each school by grade, class, and program levels will be posted on the district's website at least fourteen (14) days before the

1 beginning of the open enrollment period. A reasonable amount of enrollment spaces will
2 be reserved to accommodate the potential enrollment of students who may relocate within
3 the respective school zone, students who may have a sibling enrolled at the respective
4 school, and students who may have a parent who teaches at the respective school.
5

- 6 D. From February 15 through April 15 of each school year, parents/guardians may request that
7 his/her child attend a school within the system other than the one which the child is zoned
8 using the zone exemption application process, which will be posted on the district's
9 website.
10
- 11 F. The specific procedures will be developed and approved by the Director of Schools, and
12 the process will be overseen by the Director's designee.
13
- 14 G. At the end of the open enrollment period, the district will approve an application for transfer
15 if space is available for the student at the requested school. If the number of applications
16 for transfer to a school exceeds the number of spaces available for enrollment in the school
17 at the building, grade, class, or program level, the school district will conduct a lottery to
18 select the students who may transfer to the school.
19
- 20 H. The Director of Schools may consider administrative placement of students on a case-by-
21 case basis for extreme hardship situations.
- 22 I. No one is authorized to grant an exemption to applicable school zones other than those
23 specified in this policy.
- 24 J. If an attendance zone exemption is granted, transportation must be provided by the
25 custodial parents or legal guardian to the school outside the attendance transportation zone.
26 Bus transportation will not be provided to or from the out-of-zone school.
- 27 K. This policy does not in any way prohibit an M-team, the childcare development advisory
28 committee, or the disciplinary hearing committee from making program recommendations
29 for students at any time during the school year.
- 30 L. Violators of this policy (i.e. students using incorrect addresses, aliases, etc.) will be subject
31 to suspension.
- 32 M. School personnel who knowingly allow or encourage a student to violate the school zone
33 line without an exemption having previously been granted shall be disciplined.
- 34 N. If a student is granted a zone exemption, the student will be permitted to continue to attend
35 the new school in subsequent years based upon the exemption unless the exemption is
36 granted for a student to participate in a program of study. If the exemption was based on a
37 particular program of study, the student must resubmit a zone exemption annually. Any
38 zone exemption granted may be reviewed at any time by the Director of Schools, school

- 1 principal(s) or any other administrator. A granted zone exemption is subject to revocation
2 upon the recommendation of the principal(s) of the school. Factors to be considered in
3 revoking a zone exemption include, but are not limited to, disciplinary matters,
4 transportation, overcrowding, student attendance, academic progress and/or any other
5 circumstance affecting the good order and discipline of the school.
- 6 O. After a student has enrolled in one school, he or she will not be permitted to transfer to
7 another, unless there is a change in residence of the student's custodial parents or legal
8 guardian to a location outside the area in which the student first enrolled. Any deviation
9 from this must be brought before the Director of Schools or his/her designee.
- 10 P. Holloway High, Homer Pittard Campus School, magnet schools and/or other programs, as
11 well as alternative schools are not zoned schools; therefore, zone exemption applications
12 are not accepted for transfers to these schools/programs.
13

Rutherford County Board of Education			
Monitoring: Review: Annually, in November	Descriptor Term: Grade Point Average (GPA) and Class Rank (9-12)	Descriptor Code: 4.602	Issued Date: 09/18/19
		Rescinds: 4.602	Issued: 06/05/19

1 All students and all subjects (except pass/fail grades) are included in class rank and GPA. The Tennessee
 2 Board of Education's Uniform Grading System will be used for semester grades. GPA and class rank are
 3 based on semester averages only.

Grade & Quality Points	Percentage Range		Weighting for Honors/Advanced Honors Courses & National Industry Certification	Weighting for Local and Statewide Dual Credit Courses, and Dual Enrollment Courses	Weighting for Advanced Placement, Cambridge, International Baccalaureate Courses
A=4 QP	93	100	Will include the addition of 3 percentage points to the grades used to calculate the semester average*	Will include the addition of 4 percentage points to the grades used to calculate the semester average*	Will include the addition of 5 percentage points to the grades used to calculate the semester average*
B=3 QP	85	92			
C=2 QP	75	84			
D=1 QP	70	74			
F=0 QP	0	69			

4 *Weighting is subject to the grading system requirements outlined in Board Policy 4.600.
 5 Class rank is computed at the end of the 5th and 7th semesters (regular semesters, not summer semesters).
 6 When a course is repeated, BOTH grades become a part of the GPA.
 7

8 With regard to a Dual Enrollment Course taken by a student at an institute of higher education (IHE), if
 9 the IHE does not provide the district with numerical grades, the school district will convert the letter
 10 grade to a numeric grade based upon the following conversion:
 11

Letter Grade Received from IHE	Numerical Grade Conversion
A+	100
A	95
A-	93
B+	92

B	88
B-	85
C+	84
C	80
C-	75
D	70
F	65

1
2 The additional four (4) percentage points will then be added to the student's final grade.

3 **Valedictorian/Salutatorian Criteria for the Graduating Class of 2020 to 2022:**

- 4 1. The valedictorian/salutatorian shall be the student(s) who attain(s) the highest grade point
5 average for grades 9-12 and;
6 2. The valedictorian/salutatorian shall have taken a minimum of twelve (12) honors or above
7 honors level courses and;
8 3. The valedictorian/salutatorian shall meet all requirements for a student graduating with
9 honors and a student graduating with distinction pursuant to the Tennessee Board of
10 Education's criteria.
11 4. The requirements for valedictorian/salutatorian must be completed by the end of the 7th
12 semester.

13 **Valedictorian/Salutatorian Criteria for the Graduating Class of 2023 and Beyond:**

- 14 1. The valedictorian/salutatorian shall be the student(s) who attain(s) the highest grade point
15 average for grades 9-12 and;
16 2. The valedictorian/salutatorian shall have taken a minimum of twelve (12) honors or above
17 honors level courses and;
18 3. The valedictorian/salutatorian shall meet all requirements for a student graduating with
19 distinction pursuant to the Tennessee Board of Education's criteria.
20 4. In the event multiple students meet the aforementioned criteria, then the highest achieved
21 ACT composite, not superscore, will serve as the final determination criteria.

1 5. The requirements for valedictorian/salutatorian must be completed by the end of the 7th
2 semester.

3 Exception: Schools in Rutherford County with an enrollment of less than 500 students shall determine
4 valuedictorian/salutatorian based upon honors and above honors level courses available.

5 Exception: If there is no student within the school who meets the above listed criteria, the valedictorian
6 shall be the student with the highest grade point average.

7 Each high school principal shall approve a list of courses eligible for Honors/Advanced Honors and
8 Advanced Placement status. A copy of the approved list will be placed in the Administrative Procedures
9 Manual for the preceding school year. All honors/advanced honors and advanced placement courses
10 must meet the Tennessee Board of Education's guidelines regarding standards for honors courses.

11 Students graduating with distinction will be noted and recognized in the graduation printed program.
12 Additional "graduation with distinction" recognition will be the decision of the Board.

Cross References

Grading System 4.600

Graduation Requirements 4.605

Rutherford County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Attendance	Descriptor Code: 6.200	Issued Date: 07/22/21
		Rescinds: 6.200	Issued: 01/05/21

1 Attendance is a key factor in student achievement, and therefore, students are expected to be present
 2 each day school is in session.

3 The Director of Schools/designee shall ensure that this policy is posted in each school building and
 4 disseminated to all students, parents, teachers, and administrative staff.

5 The attendance supervisor shall oversee the entire attendance program which shall include:¹

- 6 1. All accounting and reporting procedures and their dissemination;
- 7 2. Alternative program options for students who severely fail to meet minimum attendance
 8 requirements;
- 9 3. Ensuring that all school age children attend school;
- 10 4. Providing documentation of enrollment status upon request for students applying for new or
 11 reinstatement of driver's permit or license; and
 12
- 13 5. Notifying the Department of Safety whenever a student with a driver's permit or license
 14 withdraws from school.²

15 Student attendance records shall be given the same level of confidentiality as other student records. Only
 16 authorized school officials with legitimate educational purposes may have access to student information
 17 without the consent of the student or parent/guardian.³

18 Absences shall be classified as either excused or unexcused as determined by the principal/designee. If
 19 an absence is unexcused, the work missed may be made up for credit within five (5) days of returning to
 20 school from said absence.

21 Out-of-school suspension days will be considered unexcused absences and students absent for out-of-
 22 school suspension shall be allowed to make up the work missed within five (5) days of returning to
 23 school from said absence and receive eighty percent (80%) of the grade earned. If a grade was not taken
 24 for the day missed, no deduction in grades will occur because of the absence.

25 Excused absences shall include:⁴

- 26 1. Personal illness/injury

- 1 a. A note from the student's parent/guardian or legal custodian will be required upon the
2 student's returning to school. The note should include the reason(s) for and the date(s)
3 of the absence. Upon returning to school, a student has five (5) school days in which
4 to submit a note. After that time period has elapsed, the absence(s) will become
5 permanently unexcused.
- 6 b. The school may accept a written note from a parent/guardian or legal custodian for
7 up to a total of eight (8) accumulated days during the school year. However, if a
8 student is absent more than a total of eight (8) accumulated days, a doctor's note
9 specifying inclusive dates for illness must be submitted in order for any subsequent
10 absences due to illness to be excused.
- 11
- 12 2. Illness of immediate family member
- 13 a. A doctor's statement may be required after three (3) days. Immediate family member
14 is defined as a student's parent/guardian or sibling.
- 15
- 16 3. Death in the family
- 17 a. One day shall be excused for death of family members. Additional days will be
18 excused at the discretion of the principal.
- 19 b. If the death is not of a family member, the principal may approve as an unexcused
20 absence with appropriate documentation.
- 21
- 22 4. Extreme weather conditions
- 23
- 24 5. Religious observances⁵
- 25
- 26 6. Military Service of Parent/Guardian⁶
- 27 a. School principals shall provide students with a one-day excused absence prior to the
28 deployment of and a one-day excused absence upon the return of a parent/guardian
29 or immediate family member serving active military service.
- 30 b. Principals shall also allow up to ten (10) excused cumulative absences per year for
31 students to visit a parent/guardian during a deployment cycle. The student shall
32 provide documentation to the school as proof of his/her parent's/guardian's
deployment. Students shall be permitted to make up schoolwork missed during these
absences.⁶
- 33
- 34 7. Pregnancy
- 35
- 36 8. School-endorsed activities
- 37 a. A school principal may excuse a student from school attendance to participate in a
38 non-school-sponsored extracurricular activity if the following conditions are met:
39 i. The student provides documentation to the school as proof of the student's
40 participation in the non-school-sponsored extracurricular activity;
41 ii. The student's parent, custodian, or other person with legal custody or control of
the student, prior to the extracurricular activity, submits to the principal or the
principal's designee a written request for the excused absence. The written

1 request shall be submitted no later than seven (7) business days prior to the
2 student's absence; and

3 iii. The principal or the principal's designee approves, in writing, the student's
4 participation in the non-school-sponsored extracurricular activity.

5
6 b. The principal may limit the number and duration of non-school sponsored
7 extracurricular activities for which excused absences may be granted to a student
8 during the school year. The principal shall excuse no more than ten (10) absences
9 each school year for students participating in non-school-sponsored extracurricular
10 activities.

11 9. Summons, subpoena, or court order

12 a. Written verification of the appearance and the time involved must be submitted
13 upon the student's return to school. These excuses may be obtained through the
14 Court Clerk's office.

15
16 10. Circumstances which in the judgment of the principal create emergencies over which the
17 student has no control.

18 The principal shall be responsible for ensuring that:⁷

- 19 1. Attendance is checked and reported daily for each class;
20
21 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent
22 for the majority of the day;
23
24 3. All student absences are verified;
25
26 4. Written excuses are submitted for absences and tardiness; and
27
28 5. System-wide procedures for accounting and reporting are followed.

29 **TRUANCY**

30 *General*

31 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that
32 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled
33 school day in order to be counted present. Students receiving special education services may attend part-
34 time days, alternating days, or for a specific amount of time as indicated in their Individualized Education
35 Plan or 504 Plan and shall be considered present for school attendance purposes. If a student is required
36 to participate in a remedial instruction program outside of the regular school day where there is no cost
37 to the parent(s) and the school system provides transportation, unexcused absences from these programs
38 shall be reported in the same manner.⁸

39 Students who are absent five (5) days without adequate excuse shall be reported to the Director of
40 Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's
41 absence. If a parent/guardian does not provide documentation within adequate time excusing those

1 absences or request an attendance hearing, then the Director of Schools shall implement tier two of the
2 progressive truancy plan described below prior to referral to juvenile court.

3 The Director of Schools/designee shall develop appropriate administrative procedures to implement this
4 policy.

5 *Progressive Truancy Intervention Plan*⁹

6 **Tier I**

7 Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide
8 prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are
9 not limited to, sharing of expectations online and in student handbooks, communicating tardies and
10 absences to families daily, providing transportation, and sharing community resources such as before
11 and after-school care options.

12 **Tier II**

13 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)
14 unexcused absences, but before referral to juvenile court, and includes the following:

- 15 1. A conference with the student and the student's parent(s)/guardian(s);
16
- 17 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),
18 and the Attendance Supervisor/designee. The contract shall include:
19
 - 20 a. A specific description of the school's attendance expectations for the student;
 - 21 b. The period for which the contract is effective; and
 - 22 c. Penalties for additional absences and alleged school offenses, including additional
23 disciplinary action and potential referral to juvenile court.
- 24
- 25 3. Regularly scheduled follow-up meetings to discuss the student's progress; and
- 26
- 27 4. A school employee shall conduct an individualized assessment detailing the reasons a student
28 has been absent from school. The employee may refer the student to counseling, community-
29 based services, or other services to address the student's attendance problems.

30 **Tier III**

31 Tier III shall be implemented if the truancy interventions under Tier II are unsuccessful. Tier III may
32 consist of the following interventions, to be determined by the principal as needed: utilizing truancy
33 officers, peer mentors, social workers, or other appropriate staff to encourage consistent attendance, meet
34 with families to ascertain needs and hinderances to attendance, offering recommendations for
35 community resources such as before and after school care, and/or discuss transportation needs and assist
36 with problem-solving those needs. The interventions shall address students' needs in an age-appropriate
37 manner. Finalized plans shall be approved by the Director of Schools/designee.

38 **COLLEGE VISITS**¹⁰

1 Any high school student wishing to participate in a postsecondary school visit during the school year
2 shall submit to the principal/designee prior notice from the his/her parent/guardian specifying the date
3 of the school visit. The parent(s)/guardian(s) of the student shall be responsible for facilitating any
4 postsecondary school visits and for ensuring the safety of the student during the visit.

5 The principal/designee shall count a student present for no more than three (3) days each school year for
6 students participating in a postsecondary school visit. The student shall be counted present for the day
7 of the postsecondary school visit and shall not be counted present during any travel days.

8 In order to be counted present for the school day missed, the student shall submit to the
9 principal/designee a signed letter or form from a campus official verifying that the visit to the
10 postsecondary school occurred.

11 The student shall complete any schoolwork missed due to the student participating in a postsecondary
12 school visit.

13 **PERFECT ATTENDANCE**

14 To be eligible for perfect attendance, a student must be in attendance for a length of time equal to the
15 state's minimum hourly requirement for a school day. To have perfect attendance in a particular class,
16 a student must be present every day for over half of the class period.

17 Any student who misses class or a day of school because of observance of a day set aside as sacred by
18 a religious denomination of which the student is a member or adherent, shall be deemed to have met
19 the requirements of perfect attendance if his/her only absences were related to such observance.

20 Any student who misses class or a day of school because of a scheduled visit to a college or university
21 shall be deemed to have met the requirements of perfect attendance if his/her only absences were
22 related to such visit. Any student who misses class or a day of school because of earning an exemption
23 from exams shall be deemed to have met the requirements for perfect attendance if his/her only
24 absences were related to the exemptions.

25 **POSITIVE INCENTIVES FOR PERFECT ATTENDANCE**

26 Grades K-8

27 Individual schools are encouraged to provide incentives for regular attendance.

28 Grades 9-12

29 Final Exam Exemptions (Other than state mandated End of Course Exams)-Eligibility for exam
30 exemptions (other than state mandated End of Course Exams) begins the first day of school. The final
31 decision regarding final exemption of any student will be determined by the principal/designee. Any
32 student who has been suspended (in-school or out-of-school) is not eligible for exemptions. The criteria
33 for final exam exemption are as follows:
34

35 Full Year Classes

One Semester Class

1	8 absences-A average	4 absences-A average
2	6 absences-B average	3 absences-B average
3	4 absences-C average	2 absences-C average
4	2 absences-D average	1 absence-D average

5 **ABSENCES MAY NOT BE MADE UP FOR THE PURPOSE OF QUALIFYING FOR EXAM**
6 **EXEMPTION.**

7 Any student in Rutherford County Schools with four (4) years perfect attendance will receive recognition
8 for this achievement.

9 **TARDIES K-12**

10 Being on time to school and class is essential for optimum teaching and learning. When a student is
11 tardy, he/she disrupts this process for others and loses important learning time for himself/herself. School
12 bus transportation is provided free of charge to students of Rutherford County. For this reason, tardies
13 related to car problems, traffic, oversleeping, etc. are not valid reasons for tardiness. To receive an
14 excused tardy when late to school, the student must either:

- 15
16 a. A doctor's statement;
17 b. An official court notice; or
18 c. A parent conference or a parent's telephone call and approval by the administration.
19 (Personal illness would be excused.)

20 **STATE-MANDATED ASSESSMENT**

21 Students who are absent the day of the scheduled EOC exams must present a signed doctor's excuse or
22 must have been given an excused release by the principal prior to testing to receive an excused absence.
23 Students who have excused absences will be allowed to take a make-up exam. Excused students will
24 receive an incomplete in the course until they have taken the EOC exam.

25 Students who have an unexcused absence shall receive a failing grade on the course exam which shall
26 be averaged into their final grade.

27 **CREDIT/PROMOTION DENIAL**

28 Credit/promotion denial determinations may include student attendance; however, student attendance
29 may not be the sole criterion.¹¹ If attendance is a factor, prior to credit/promotion denial, the following
30 shall occur:

1. The student and the parent/guardian shall be advised if student is in danger of credit/promotion denial due to excessive absenteeism.
2. Procedures in due process are available to the student when credit or promotion is denied.

DRIVER'S LICENSE REVOCATION²

More than ten (10) consecutive or fifteen (15) reported unexcused absences by a student during any semester renders a student ineligible to retain a driver's permit or license, or to obtain such if of age.

In order to qualify for reclaiming a driver's permit or license, the student must make a passing grade in at least three (3) full unit subjects or their equivalency at the conclusion of a subsequent grading period.

ATTENDANCE HEARING¹²

Students with excessive (more than 5) unexcused absences or those in danger of credit/promotion denial shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee will conduct a hearing to determine if any extenuating circumstances exist or to determine if the student has met attendance requirements that will allow him/her to pass the course or be promoted. Upon notification of the attendance committee decision, the principal shall send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student of any action taken regarding the excessive unexcused absences. The notification shall advise parents/guardian(s) of their right to appeal such action within two (2) school days to the Director of Schools/designee.

The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

Within five (5) school days of the Director of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the board, and the board shall review the record. Following the review, the board may affirm or overturn the decision of the Director of Schools/designee. The action of the board shall be final.

Legal References

1. TCA 49-6-3006
2. TCA 49-6-3017(c)
3. 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(5); State Board of Education Policy 4.100
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3019
7. TCA 49-6-3007
8. TCA 49-6-3021
9. TCA 49-6-3007; TCA 49-6-3009
10. State Board of Education Policy 4.100
11. TCA 49-2-203(b)(7)
12. TRR/MS 0520-01-02-.17(7)

Cross References

- School Calendar 1.800
- Extracurricular Activities 4.300
- Interscholastic Athletics 4.301
- Field Trips/Excursions/Competitions 4.302
- Reporting Student Progress 4.601
- Promotion and Retention 4.603
- Recognition of Religious Beliefs, Customs, & Holidays 4.803
- Voluntary Pre-K Attendance 6.2011
- Homeless Students 6.503
- Students in Foster Care 6.505
- Students from Military Families 6.506
- Student Records 6.600

Rutherford County Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Foreign Exchange Students	Descriptor Code: 6.502	Issued Date: 01/15/09
		Rescinds: 5-38	Issued:

1 Any foreign student is eligible for acceptance into the foreign exchange student program, provided
2 he/she is participating through any agency endorsed by the Council on Standards for International
3 Educational Travel and is sponsored by an individual or organization and has a J-1 visa.¹ ~~Before approval~~
4 ~~by the Board,~~ The exchange program representative must make written application on behalf of the
5 student to the principal of the zoned school in the ESL Office serving the host family. No foreign
6 exchange student shall be brought into the United States by the sponsor unless he/she has a school
7 acceptance form signed by the principal/designee of the zoned school. ~~been accepted by the director of~~
8 ~~schools and a written statement of acceptance issued by the ESL Coordinator.~~

9 The school may accept the student after determining the following:

- 10 1. The student will have a sufficient command of the English language to enable them to
11 participate in the general curriculum;
- 12 2. Appropriate curriculum offerings can be provided for the student;
- 13 3. An overcrowded situation will not be further aggravated; and
- 14 4. Application must be made by July 15 of the applicable school year.

15 Prior to enrolling a foreign student, the principal or designee shall require, in addition to a valid student
16 visa, the following documentation:

- 17 1. Citizenship;
- 18 2. Birthdate;
- 19 3. Health/immigration records;
- 20 4. Custody (including phone number, name and address of person responsible for the student);
- 21 5. School records, including a transcript of academics (in English); and
- 22 6. The scores of an English Language Proficiency Test; ~~and~~
- 23 ~~7. Statement of financial support from sponsoring party.~~

24 Admission requirements and all other considerations and expectations shall be the same for foreign
25 students as for United States students. Students will be accepted only in grades 9-12. No more than four
26 foreign students shall be placed in one school.

1 Students must have had acceptable academic achievement in their native countries and must have been
2 screened for maturity and ability to get the maximum benefit from an exchange program. Exchange
3 students must have an adequate command of the English language and be able to function without special
4 assistance in regular classes. The school counselor ~~ESL Coordinator~~ shall be responsible for assignment
5 to the appropriate grade level.

6 ~~Upon presentation of a valid student visa, the student will be issued a clearance statement from the ESL~~
7 ~~Coordinator and may register at the school site.~~

8 Each school shall name a faculty member as a student representative to serve as a liaison between the
9 school and exchange program agency and as an advisor to exchange students.

10 ~~The sponsoring individual/organization shall provide evidence to the school that the student will receive~~
11 ~~adequate financial support for the duration of his/her stay.~~ Exchange students shall not be eligible for
12 free or reduced-price lunches, nor shall schools hold fund-raising events to pay expenses incurred by
13 exchange students.

Legal Reference:

1. 22 CFR §514.2

Cross Reference:

School Admissions 6.203

Rutherford County Board of Education			
Monitoring: Review: Annually, in November	Descriptor Term: Summer Instructional Programs	Descriptor Code: 4.204	Issued Date:
		Rescinds: 4.204	Issued:

1 *General*

2 The following programs will be made available to students:^{1,2}

- 3 1. Traditional summer school;
- 4
- 5 2. Learning loss bridge camps;
- 6
- 7 3. After-school learning mini camps (2021-2023); and
- 8
- 9 4. Summer learning camps (2021-2023).

10 These programs shall be organized and operated in accordance with state law as well as guidelines
 11 provided by the Tennessee Department of Education. Funding for all programming shall be provided
 12 for in the annual budget and take into account any available grants. The Board may adopt tuition rates
 13 for those students attending a traditional summer school program.³

14 **SUMMER PROGRAMMING²**

15 The Director of Schools shall present a recommended summer programming plan to the Board each
 16 year, no later than May, outlining the following:

- 17 1. Courses offered;
- 18
- 19 2. Transportation;
- 20
- 21 3. Class size ratios;
- 22
- 23 4. Budget, including staff compensation;
- 24
- 25 5. School nutrition needs;
- 26
- 27 6. Staffing;
- 28
- 29 7. Enrollment criteria; and
- 30
- 31 8. Any additional necessary information.

32 **ATTENDANCE REQUIREMENTS²**

- 1 Priority students, as defined by state law, shall not be required to attend summer programs but will be
- 2 highly encouraged by schools to attend.

- 3 The Director of Schools shall be responsible for developing administrative procedures regarding the
- 4 attendance requirements of priority students in each program.

Legal References

1. TRR/MS 0520-01-03-.03(9)
2. Public Acts of 2021, Special Legislative Session, Chapter No. 1
3. TCA 49-6-3003

Cross References

Extended Contracts 5.112

Rutherford County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Opioid Antagonist</h2>	Descriptor Code: 6.4052	Issued Date:
		Rescinds:	Issued:

1 *General*

2 The school district shall maintain an opioid antagonist at each school in at least two (2) unlocked,
 3 secure locations to be administered to any student believed to be having a drug overdose.¹ School
 4 nurses and other school personnel expected to provide emergency care to students shall be trained
 5 according to the Tennessee Department of Health guidelines. The school nurse or other trained school
 6 personnel may utilize the school's supply of opioid antagonists to respond to a drug overdose under a
 7 standing protocol from a physician.

8 **PARENTAL NOTIFICATION**

9 The school district shall notify the parent(s)/guardian(s) of any student to whom an opioid antagonist
 10 has been administered.

11 **PROCEDURES**

12 The Director of Schools shall develop procedures for the maintenance and usage of opioid antagonists
 13 as well as procedures regarding record keeping and reporting after any incident.

Legal References

1. State Board of Education Policy 4.205; TCA 49-50-1604

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name: **Stewarts Creek Middle School**
2. Principal: **Dr. Letoni Murry**
3. Project Name: Turf Halo for Homeplate
4. Assistant Principal who is overseeing the project: **Mr. Keith Young**
5. Does project support recreational sports, athletics or education? **Athletics**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **Baseball**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **(See Attached)**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. **Baseball Team account through fundraising events.**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding? **N/A**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan: **N/A**
12. Do you have a site layout showing where this project will be constructed on campus? **Yes**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **Yes**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **N/A**
15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes): **N/A**

17. What is your time line for completion of project? When will it start and when will it be completed? **Begin as soon as possible; time to complete will be 5-6 days**

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **(See attached)**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **SportsTurf Solutions**

SPORTS TURF SOLUTIONS, LLC

606 St. Blaise Road
Gallatin, TN 37066-8557
615-566-9799
ryan@sportsturfconstruction.com



Estimate

ADDRESS

Stewarts Creek Middle
School

ESTIMATE # 1103

DATE 09/20/2021

DESCRIPTION	AMOUNT
STS proposes to turf the Homeplate area at the Stewarts Creek Middle School baseball field. Excavate the area 4-5" in depth and prepare for stone. Build turf nailer around perimeter of proposed turf area. Provide, install, grade and compact stone to finish grade elevations. Provide and set new Homeplate with turf nailer template. Provide and install 530 Sf of artificial turf at complete area with inlaid batter box lines. Infill turf with rubber and sand mixture and groom to finish grade elevations. Sod disturbed area around perimeter of Homeplate.	9,450.00
TOTAL	\$9,450.00

Accepted By

Accepted Date

Due to the increase in fraudulent activities with wire transfers, SportsTurf Solutions on longer accepts this form of payment.
We accept checks and ACH payments.



570 Huntly Industrial Drive

Quote

DATE	JOB NO.
9/24/2021	1852

NAME / ADDRESS
Stewarts Creek Middle School 400 Red Hawk Parkway Smyrna, TN 37167

P.O. NO.	TERMS
	50% Down, 5...

DESCRIPTION	QTY	TOTAL
Stewarts Creek Middle Baseball: Turf Plate: Labor: 1. Layout 2. Excavate 8" of clay/soil and haul off on site. 3. Install nailerboard. 4. Install and Pack stone. 5. Install home plate circle turf (brown turf). 6. Install turf home plate. (white turf) 7. Install batter's box and foul lines (white turf). 8. Infill Sand and Rubber. Materials: 1. Stone and Cement. 2. Nailer board, screws, wood screws and stakes. 3. Turf.	1	16,977.00

(9.25%)

TOTAL

Phone #	Fax #	Web Site
6154596993	615-459-6983	warnersathletic.com

SIGNATURE

CORNERSTONE POOLS & SERVICE, LLC. PROPOSAL FOR SCMS BASEBALL TURF

4901 Blaxkman Rd. Murfreesboro, TN 37129

OVERVIEW

Cornerstone Pools & Service, LLC. is pleased to submit this proposal for services to support Stewart's Creek Middle School Baseball program in achieving their goal to turf the homeplate for their baseball field and to prevent the flooding the field is currently experiencing.

The Objective

Cornerstone Pools & Service, LLC. proposes to turf the Homeplate area at the Stewarts Creek Middle School baseball field. We will excavate the area 4-5" in depth and bring in gravel. Build turf nailer around perimeter of proposed turf area. Provide, install, grade and compact gravel to finish grade elevations. Provide and set new homeplate with turf nailer template. We will also provide and install 530 sqft of artificial turf at complete areas with inlaid batter box lines. We will infill the turf area with rubber and sand mixture and rake to complete grade elevations. Sod will be laid around the perimeter of homeplate to correct any disturbed area. The Solution

Timeline for Execution

It is projected to have this project completed before the spring season of 2022.

PRICING

Services Cost Category #1	Price
Homeplate Turf Installation to include all material and equipment needed	\$11,000.00
Total	\$11,000.00

It was a pleasure meeting with you to go over your plans for the baseball field. Please let us know if you require anything else from us.

Thank you,

Cornerstone Pools & Service 615-967-0832

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name **Smyrna Middle School**
2. Principal **Takisha Ferguson**
3. Project Name **Courtyard**
4. Assistant Principal who is overseeing the project **No assistant principal - Coach Morton**
5. Does project support recreational sports, athletics or education? **Education & Athletics**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **Golf & Outdoor classroom**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. **Richard Siegel Grant**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **Richard Siegel Grant**
Do construction plans meet criteria for funding? **Yes**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan **N/A**
12. Do you have a site layout showing where this project will be constructed on campus? **The site is the center of campus in the middle of our buildings.**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **It has been reviewed and there are no conflicts.**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **No**
15. Are plans drawn and stamped by Architect/ Engineer? **No, not necessary**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **No, not necessary**

17. What is your time line for completion of project? When will it start and when will it be completed? **Will begin in November and end in November.**

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

No contractor needed. The turf will be installed by Advanced Turf Solutions & Turf Factory Direct.

Our lead custodian and football coach are leading the project.

Smyrna Middle School



712 Hazelwood Dr. Smyrna, TN 37167

Richard Siegel “Recreation” Grant Application

Amount Requested: \$10,000

Contacts: Dr. Takisha Ferguson, Principal
 615-904-3845
 Fergusont@rcschools.net

Ms. Sue Lee , Athletic Director
Leesu@rcschools.net

Mr. Justin Morton , Project Lead
615-406-1963
mortonj@rcschools.net

All quotes for project items are available upon request

Smyrna Middle School

Mission Statement:

Smyrna Middle School's mission is to educate the whole child and create a culture where students embrace learning and are intrinsically motivated to put forth every effort to utilize education as a means for expanding possibilities to include options that lead to a promising future.

Vision Statement:

Smyrna Middle School's vision is to provide a path to a future with endless possibilities.

Recent Accomplishments:

- 2018 Value Added Data – Growth – SMS was 1st in County for Science and 2nd in ELA
- 2019 TVAAS DATA – SMS 2nd in County for growth in Math
- 2021 TMSG Middle Region Coach of the Year Jason Bratten
- J Harmon Teacher of the Month – Mrs. McCrery
- 2021 Rutherford County Soccer Regular season and Tournament Champions
- 20-21 National BETA School of Distinction
- 2021 SMS Science Club competed State Science Olympiad
- Regional and State Wide ESL instructor of the Year Meghan Vigil

What is the total budgeted cost of this recreation project?

The total budgeted cost of the project is \$10,000. The total includes:

- 1 – StarPro putting green – 19' x 32' putting system - \$2,949.00
- 1- Shipping and setup of Putting green Surface approx. \$500
- All new landscaping fabric and mulch - \$2,500
- New low maintenance shrubs and small trees - \$2,000
- 1 – Portable audio system – Rockville - \$219
- 336ft of outdoor string lights - \$350

Are there other sources of matching funds for this project?

There are no other sources of funding for this project.

Will this project be completed, or are there subsequent phases?

The funds requested will allow this project to be fully completed.

How will this recreation project be used?

The project will be used to develop an outdoor classroom which will grant all students access to an amazing outdoor space to learn, grow and enjoy the outdoors. The outdoor space currently in the school courtyard is a blank slate but is receiving new picnic tables. The added audio, lights and landscaping will allow for a great outdoor classroom. The added putting green will allow PE classes to complete state standard for effective use of Golf equipment. This will also allow our Golf team a practice surface to continue to grow and learn. Our current golf team has 10 members; 3 girls and 7 boys. With 5 different nationalities represented. It will also be an added incentive for achievement in behavior, testing and school wide accomplishments.

How will the recreation project be maintained?

Necessary routine maintenance and replacement of items will be provided by the school staff and/or parents. If funds are needed for the maintenance, it will be provided through school based fundraising.

What is the expected life of this project?

With appropriate routine maintenance and care, the turf grass will last over ten years due to the quality of the materials and construction.

How will the project promote the development of young people and families through recreation outlined in objective number two above?

The outdoor classroom will be utilized by the whole school and will be a great environment to learn and grow. It provides a change of scenery, and according to research, it promotes student well-being. The courtyard is adjacent to our wonderful Mack Williams Library and will be used by our students to read in a safe outdoor environment. Along with the

outdoor classroom, and recent growth of golf participants in our area, we want to find success in creating safe environments for the sport to grow.

(Images)





Confirmation

Page 1 of 1
 Confirmation Number TFD-004954-1
 Date 10/18/2021
 Sales order TFD-004954
 Customer Requisition
 Customer Reference
 RG Reference Ryan Cole
 Payment Prepaid
 Responsible Ryan Cole

Bill To:
 Smyrna Middle School
 712 Hazelwood Dr
 Smyrna, TN 37167
 USA

Ship to:
 Smyrna Middle School
 712 Hazelwood Dr
 Smyrna, TN 37167
 USA

Item number	Description	Quantity	Unit	Sales price	Amount	Print code	
Turf-Nyl36UR-12	TFD Nylon 36 UR - Width: 12' (3) 12X25 (1) 12X40	1,380.00	SqFt	2.19	3,022.20		
Sales subtotal							
Currency	amount	Total discount	Freight	Net amount	Sales tax	Round-off	Total
USD	3,022.20	0.00	0.00	3,022.20	0.00	0.00	3,022.20

Additional declarations

IMPORTANT SHIPPING INFORMATION!!!!!!!!!! PLEASE!!!!!! READ!!!!!! THIS!!!!!!

Below is a brief overview of shipping, please see our shipping page on our website for additional information: <https://turffactorydirect.com/shipping-information/>
IMPORTANT: Residential delivery does not include offloading the material from the truck. Delivery is considered curbside and the freight companies do not have access to offloading material from the truck, nor do they offer white-glove service. However, they do make efforts to help. Prepare to meet the driver in a safe location if a transfer truck can not access your road or neighborhood.

INSTRUCTIONS FOR TRACKING RECENT ORDER: (Generally provided the day after shipment)

This information is located below under the **BILL TO/ SHIP** information.

Freight Carrier Name, Estimated Arrival Date (ETA), Freight Carrier Contact, BOL or Tracking Number

SOUTHEASTERN FREIGHT COMPANY (SEFL): <http://www.sefl.com/Tracing/index.jsp>

XPRESS GLOBAL SYSTEMS: (Xpress Global Systems) <https://www.xgsi.com/>

BRAUN'S EXPRESS: <https://www.braunsexpress.com/>

AVERITT: <https://www.averittexpress.com/>

UNITED FREIGHT SYSTEMS: (UFS) <https://www.ufs.net/> (no dedicated online tracking)

CITIZENS: (no website available)

WAREHOUSING SUPPLY LOGISTICS: (WSL) <https://wslservices.com/>

Most carrier website's allow tracking via Pro # or BOL #. We provide either the BOL or the PROBILL #. We will provide one or the other.

For easy cross-referencing, we use the sales receipt number or invoice number as the BOL # assigned to each order.

WE DO NOT DELIVER ON SATURDAYS OR SUNDAYS

• Turf Factory Direct will not be held responsible for cost associated with rescheduled installations due to product delivery delays.

Shipment Damages: Please call us the moment you see any damages. Damages not noted within 45 days from the date of receipt will be void.

• If there is a problem or discrepancy with your turf, please call us before unrolling, cutting or altering the turf

Purchase Order

Smyrna Middle School
712 Hazelwood Dr

Smyrna, TN 37167

PO # 439129

10/20/2021

To : THE ROCK PLACE INC
475 WADE HERROD RD
SMYRNA, TN 37167

Ship To : Smyrna Middle School
712 Hazelwood Dr

Vendor Number :
Phone Number :
Fax Number :

Smyrna, TN 37167
Fed Tax ID : 62-6000820
Requested By : J. Morton

Quantity	Description	Product #	Account #	Account Name	Unit Price	Total Price
1	Rocks for outside classroom		9979.0001	Siegel Grant-Outdoor Class F21	\$400.00	\$400.00

Notes :

Subtotal : \$400.00
Discount : \$0.00
Shipping and Handling : \$0.00
Sales Tax : \$0.00

Comments :

PO Total : \$400.00

Received By: _____

Bookkeeper: Jenny Beel

Other: _____

Approved: [Signature]

Purchase Order

Smyrna Middle School
712 Hazelwood Dr

Smyrna, TN 37167

PO # 439128

10/20/2021

To : ADVANCED TURF SOLUTIONS INC
12955 FORD DRIVE
FISHER, IN 46038

Ship To : Smyrna Middle School
712 Hazelwood Dr

Vendor Number :
Phone Number :
Fax Number :

Smyrna, TN 37167
Fed Tax ID : 62-6000820
Requested By : J. Morton

Quantity	Description	Product #	Account #	Account Name	Unit Price	Total Price
1	Grass Seed		9979.0001	Siegel Grant-Outdoor Class F21	\$150.00	\$150.00

Notes :

Subtotal : \$150.00
Discount : \$0.00
Shipping and Handling : \$0.00
Sales Tax : \$0.00

Comments :

PO Total : \$150.00

Received By: _____

Bookkeeper: Jamy Beg

Other: _____

Approved: Morton



Advanced Turf Solutions
 12955 Ford Drive
 Fishers, IN 46038



ORDER

Customer No.	81280
Customer Phone	(615) 406-1963
Order	SO971277
Date	10/21/2021
Page	1/1
Warehouse	360

BILL TO:

SMYRNA MIDDLE SCHOOL
 JUSTIN MORTON
 712 HAZELWOOD DR.
 SMYRNA, TN 37167

SHIP TO:

SMYRNA MIDDLE SCHOOL
 JUSTIN MORTON
 712 HAZELWOOD DR.
 SMYRNA, TN 37167

Purchase Order No.	Customer ID	Salesperson ID	Shipping Method	Payment Terms	Req Ship Date	Master No.
439128	81280	275	REP	NET 45	10/21/2021	1286941

Ordered	Shipped	B/O	Item Number	Description	Discount	Unit Price	Ext. Price
1	1	0	PUR1020-50LB	ADVANCED TTF - 50LB	\$0.00	\$118.00	\$118.00
1	1	0	ATS SHIPPING	ATS SHIPPING	\$8.00	\$8.00	\$0.00

Subtotal	\$118.00
Misc	\$0.00
Tax	\$0.00
Freight	\$0.00
Trade Discount	\$0.00
Total	\$118.00

15% RESTOCKING FEE ON ALL RETURNS
 PRODUCTS MUST BE NEW, CLEAN, UNOPENED IN ORIGINAL PACKAGING WITH LABEL, NOT DISCONTINUED, AND ABLE TO BE RESOLD.
 A RECEIPT OR INVOICE MUST BE PROVIDED AT THE TIME OF RETURN.
 NO RETURNS ON PRE-EMERGENT, ICE MELT, AGENCY OR SPECIAL ORDER PRODUCTS